

Nebraska Department of Transportation
RFP #R425-25
District 3 Uniform Rental and Cleaning Services
June 27, 2025



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Eunike Wakia
Nebraska Department of Transportation
5001 S. 14th Street
Lincoln, NE 68512

RE: RFP #R425-25 for District 3 Uniform Rental and Cleaning Services

Dear Eunike Wakia,

I want to begin by thanking you for including Cintas in the Nebraska Department of Transportation Request for Proposal. Cintas is proud to present this comprehensive RFP response as it specifically relates to your needs for Uniform Rental and Cleaning Services. This is one of our core business offerings for our company and we are committed to providing you and your staff with the most professional level of service possible. We are excited at the prospect of partnering with you and look forward to presenting our capabilities to you in this RFP Process.

We look forward to future discussions regarding our response and the needs of the Nebraska Department of Transportation. Please let me know if you have further questions or comments regarding our response and pricing proposal. My contact information is below, and I can be contacted at any time.

Best regards,

Karl Schultz
Regional Manager Public Sector
Cintas Corporation
651.747.6947
schultzk3@cintas.com



Cintas Executive Summary

Introduction to Cintas

Cintas leads the industry in supplying corporate identity uniform programs, providing entrance and logo mats, restroom supplies, promotional products, first aid, safety, fire protection products and services, and industrial carpet and tile cleaning. We operate more than 500 facilities in North America—including six manufacturing plants and twelve distribution centers. Cintas provides highly specialized products and services to over 1,000,000 customers that range from independent auto repair shops to large hotel chains and many national airlines.

Cintas is committed to four core values; Environment, Diversity, Corporate Citizenship and Safety. These values and our corporate culture are the foundation of our success and providing our customers with exceptional service and value. For additional information we invite you to visit <https://www.cintas.com/company/>

About Cintas

Cintas started from very humble beginnings in 1929 when "Doc" and Amelia Farmer established a small business to reclaim and clean rags for local factories. Their son, Hershell became president of the company in 1952 after his father's death and, after 23 years of continued success, turned the helm over to his son, Richard "Dick" Farmer. The company entered the uniform rental business in 1965, a move that would dramatically reshape the company and revolutionize the uniform marketplace. For example, Cintas was the industry pioneer in introducing polyester & cotton blend fabric that doubled the life of uniforms and made cleaning more efficient. In 1983, the company made its initial public offering of stock. Todd Schneider serves as Chief Executive Officer while Scott Farmer, the fourth generation of the Farmer family, currently serves as Executive Chairman. Today, Cintas has grown into a company that helps more than 1,000,000 businesses of all kinds and sizes get Ready for the Workday® by providing a wide range of products and services that enhance our customers' image and help keep their facilities and employees clean and safe - every day.

Fortune magazine listed Cintas among America's "Most Admired" companies in 2024 and also gave Cintas a well-deserved spot on their Fortune 500 list for the sixth year in a row. Other awards won in 2023 include Best Employers for Women, Diversity, & Military.

There are many factors that separate Cintas from our competitors.

- Our Culture
 - Our Solutions
 - Six Sigma Process Improvement
 - Financial Strength
- **Our Culture:** Since 1929, a key to our success has been a culture that encourages meaningful, respectful relationships between our company and our employee-partners and the commitment to always do what's right. This spirit of teamwork, camaraderie and trust is the cornerstone of our culture, and our team's passion for our customers is what sets us apart.
- **Our Solutions:** The focus and the markets we serve have continued to evolve over the years, from our legacy business of uniform rental to our current product and service offerings that help enhance our customers' image and help keep their facilities and employees clean and safe — every day. Specifically:
- **Clean** -- Every minute our customers spend shopping for cleaning supplies and managing inventory is time away from their business. Our trusted services, smarter products and expert training deliver a cleaner, better image — faster.

- **Safe** -- We help keep our customers' businesses running safe and sound with programs built just for them. We don't just deliver. We stock and inventory customers' first aid & safety products and conduct emergency first aid training — giving them peace of mind and making sure they're always prepared.

- **Image** -- Image is everything. We know that how our customers dress — along with a clean, professional looking facility — makes a positive impact on their customers, business, and staff. Our job as a business partner is to drive value for our customers, both directly and indirectly as their business needs dictate.

Six Sigma

Cintas is committed to the Six Sigma process of continuous improvement. This process allows us to stay lean as a company, allows us to leverage the tools and our talents towards our customer opportunities. These Six Sigma disciplines are portable and deliver best in class, for operating and execution strategies in support of our partnership.

Financial Strength

Cintas' financial position is strong. Cash flows provided by operating activities have historically supplied us with a significant source of liquidity. We generally use these cash flows to fund most, if not all, of our operations and expansion activities and dividends on our common stock. We may also use cash flows provided by operating activities, as well as proceeds from long-term debt and short-term borrowings, to fund growth and expansion opportunities, as well as other cash requirements such as the repurchase of our common stock. We do not anticipate having difficulty in obtaining financing in the future in view of our favorable experiences in the debt markets in the recent past.

Financial Information

If you are considering an investment in Cintas, here are some facts you should know...

- We are the largest company in our industry.
- We are a market leader with an excellent reputation.
- We have an outstanding management team, most of whom have been with the company for many years. We are experienced, knowledgeable, and committed.
- We are ownership-driven. Most of the executives have the majority of their net worth invested in Cintas stock. We are motivated more by the long-term value of Cintas than by salaries, bonuses, and perks.
- We do extensive benchmarking by comparing costs and productivity — line item by line item — for every Cintas operation throughout North America. This stimulates competition within our team and sets the scene for outstanding performance.

To review Cintas' State of Income, SEC Filings, Ownership Reports and Form 10k please visit:

<https://www.cintas.com/investors/financials.aspx>

Customer Service Structure

At Cintas, we pride ourselves on being the best uniform and service solutions provider and every one of our 46,500 partners (employees) is dedicated to Customer Satisfaction. But ultimately, our success is measured by your happiness with our service and attention to your needs. In the first year, we will send out a quarterly survey to benchmark our progress in completely satisfying your needs. We will also schedule annual reviews to meet live and ensure we are providing the most secure and efficient solution for your Agency.

For every one of our customers, we have a team of people making sure you remain a satisfied Cintas customer. Let us take a minute to describe the roles of each of these individuals.

Major Account Manager

This role was created to better serve our customers. The Major Account Manager is responsible for upper-level communication with the customer and opportunity development. The Major Account Manager coordinates program implementation and is the primary field contact for your account. Working with other Cintas professionals, the Major Account Manager will set the direction for the team and ensure the highest quality service and program support.

General Manager

The General Manager of each local Cintas Office is responsible for the goodwill of their location's accounts. They are the local point of contact for any questions, concerns, changes or issues your locations might need assistance with. They assure that service is provided to each location in accordance with your agreement.

National Key Account Manager (KAM)

The Rental Location National Key Account Manager is responsible for maintaining, retaining, and growing customers through effective relationship-building within an assigned territory. The Rental Location National Key Account Manager ensures timely implementations of all customer programs to exceed customer expectations, service and quality standards, and position Cintas as the leader in our industry, ultimately building value and enhancing the customer experience.

Service Managers

The Service Manager is responsible for recruiting, creating, and retaining a high performing team by ensuring the members are focused, motivated, and inspired to achieve team objectives. Develops a winning environment for partner success and an enhanced partner experience. The Rental Service Manager is accountable for the retention and growth of their customers through teamwork and collaboration, through operational and service execution, by exceeding our service and quality standards, and by positioning Cintas as the leader in our industry.

Sales and Service Representatives (SSR)

Service Representatives are the liaison between your individual locations and Cintas' local office. Our Service Representatives are the service experts on your individual locations. They are able to answer questions or service concerns. These partners can help address any immediate concerns.

Local Customer Service Team

Cintas provides World Class Customer Service at each of our locations. Our normal hours of operation are 7:00 AM-5:00 PM Monday- Friday. In addition, we offer a 24-hour customer service hotline via email or 1-800 Cintas-1. Emails and voicemails are dispatched to local service centers and responded to within 24 hours.

Handling Customer Service Requests

Cintas is committed to providing exceptional service in every step of our process and with each Cintas partner that you interact with. In an effort to provide ongoing service, we have developed a *Customer Request System (CRF)* that is in place at each of our facilities. The purpose of CRF is to document and ensure that each customer request is handled properly. The CRF system consists of four parts.

1. Customer call
 - a. All customer calls are welcomed and documented in our system
2. Plan of action to properly address the customer's concern
 - a. On the first call, an immediate plan of action is agreed upon between the customer and a full-time Cintas Customer Service Representative.
3. Response and resolution
 - a. You can be assured of a quick and timely response from our team.
4. Follow up
 - a. Cintas is committed to providing world class service to all your employees.

Implementation & Transition

Cintas will develop a roll out plan that meets the needs of each facility affiliated with this RFP. Cintas is committed to implementing a program that is seamless and free of any errors. We are committed to providing the highest level of service to your agency.

Below is an overview that will describe the program that we employ to ensure a smooth transition with the highest of service levels.

- Site Assessments
Cintas will conduct an assessment of each of your facilities (as needed) to determine the exact inventory levels needed to maintain sufficient inventory needs.
- Confirming Requirements
We use a detailed checklist to make sure we understand all of your requirements for the initial implementation and discuss issues that may come up in the future. Cintas ensures that your locations will only receive services that have been authorized.
- Program Documentation
The program will be communicated to the customer locations via a "Customer Fact Sheet." The details of the program are set up in our central computer. This serves to ensure that the service and the pricing at each of your locations conforms to the Master Service Agreement and is controlled by our Account Team.
- Program Rollout
The program rollout is managed by our local operations team and Service Manager assigned to your program. This individual will coordinate the communication to all of your locations as detailed in the Customer Fact Sheet.
- Follow-Up
After the program is installed at each of your locations, a series of follow-up steps takes place. Each location is contacted to ensure that they are satisfied with the installation and a variety of internal audits take place to confirm your requirements have been met. Quarterly meetings are set with the Major Account Manager to ensure your expectations are completely met on the program.

Supplier Diversity & Sustainability

Our dynamic Supplier Diversity program actively engages with, and recruits Minority and Women owned business enterprises (M/WBE) with which to do business. Cintas holds itself accountable to create opportunities for M/WBE's to add value for our clients.

Listed below is a brief description of Cintas Supplier Diversity Program:

- Our Supplier Diversity Program reports to Cintas' Diversity Committee, which is chaired by our CEO.
- We have a corporate-wide initiative to educate our partners on the importance of having a diverse supply chain.
- Look to increase the number of small, minority and woman owned businesses that provide us with products and services, while maintaining our high standards of quality, competitive pricing, and customer service.
- Ensure that every small, minority and woman owned business is treated fairly during the supplier qualification process.
- Encourage and guide M/WBEs to become certified through the appropriate national organizations.
- Help M/WBEs to understand Cintas' requirements and vendor related policies and procedures.
- Dedicated partners that not only administrate our Supplier Diversity initiatives, but we also ones that highlight those initiatives and our M/WBE vendors in the sales process.

Relevant Data

- Cintas is a member of the National Minority Supplier Development Council, the Women's Business Enterprise National Council and the Veteran-Owned Business Association.
- Since fiscal year 2007, we have spent more than \$3.442 billion with certified diverse suppliers.
- In fiscal year 2023, we spent \$324.2 million with diverse suppliers — totaling 14% of external domestic spend.
- We spent more than \$100 million with minority business enterprises in FY '23.
- We spent more than \$2 million with veteran business enterprises in FY '23.

- We continually invest in development courses — offering training to more than 1,900 minority- and women-owned businesses across the country since 2009.

Relevant Awards

- 2025 Forbes' list of Most trusted Companies in America
- Recognized as Newsweek's America's Greatest Workplaces for Women 2024
- 2024 Newsweek's America's Best Workplaces for Job Starters
- Recognized as Newsweek's America's Greatest Workplaces for Diversity 2024
- Newsweek's 2024 list of "America's Most Responsible Companies"
- "America's Most Trustworthy Companies" by Newsweek Magazine 2023
- "America's Most Admired Companies" by Fortune Magazine 2024
- Forbes' America's Best Large Employers 2023
- Forbes "Best Employers for Women" 2023
- Forbes Global 2000
- Forbes Best Employers for Diversity
- USA Today America's Climate Leaders 2023
- Diversity Plus magazine named Cintas in its Top 30 Champions of Diversity
- 2023 Military Friendly Company, including honors as a Bronze Designated Military Friendly Employer, Military Spouse Friendly Employer, Military Friendly Brand and Military Friendly Supplier Diversity
- Recognized as Military Friendly® Supplier Diversity by the National Veteran-Owned Business Association for 2022
- Recognized by GI Jobs Magazine as – Top 25 Military Friendly Companies

Sustainability

Cintas is committed to improving the lives of our customers, partners and communities by integrating environmentally sustainable practices, principles and solutions across our business lines. We are focused on what call the 5 R's:

- **Reclaim** used products/materials from their manufacturing and use them in the manufacturing of new products. Different from Reuse, where products are not destroyed and remanufactured but cleaned and repaired.
- **Reduce** the amount of energy and materials used
- How can we **restore** damaged natural, social, and economic systems in our area?
- Use an item more than once. This includes conventional **reuse** where the item is used again for the same function and new-life reuse where it is used for a new function.
- **Re-think** processes that produce waste

Cintas was the first uniform provider to offer washable suiting created from plastic bottles. The bottles are recycled into polyester thread which is turned into fabric. Each suit uses approximately 25 plastic bottles. In 2017 this effort alone saved over 19.5 million bottles from entering our landfills. Cintas is working to adapt this same fabric technology into other products we provide. As we continue to focus on innovation and sustainability, Cintas is currently exploring manufacturing floor mats using similar technology.

Our uniform rental and facility services operations are equally focused on sustainability. Our locations...

- Use less water and recycle water, unlike home washing systems
- Earth-friendly wash formulas save up to 15,000 gallons of water every day.
- We return to municipalities 90% of withdrawn water.
- Our facilities use soap and water and do not involve commercial dry-cleaning materials
- Many of the Cintas chemicals used with our [Sanis UltraClean Systems](#) for our restroom, as well as cleaning chemicals offered through the [SIGNET™ Cleaning Chemical Service](#) are [Green Seal](#) Certified

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- **DfE Chemicals**-Cleaning agents that are "Designed for the Environment" (DfE) were designed by the EPA. Cintas uses DfE chemicals in their Drain Line Maintainer Service.
- **Package-Free Products** -Our cleaning chemical dispensing platform delivers concentrated products to customers in a package-free way, which reduces the amount of packaging consumed and disposed of versus buying product at retail.
- **Cintas SafeWasher** -The Cintas [SafeWasher](#) uses environmentally friendly chemicals that are non-toxic and non-hazardous, and never go down the drain. Cintas does not use solvents.

Since Cintas runs several hundred routes delivering products and services to our customers each day, we realize that fuel consumption has a significant impact on our environment and part of our sustainability program is to utilize ways to minimize this impact. Cintas has incorporated the following initiatives:

- FY'23, decreased Emissions Intensity by 35% since FY'19.
- More than 75% of Cintas' 5-day routes have been geo-coded and condensed into 4-day routes.
- Cintas has purchased 130 new Hybrid Electric Vans to begin deploying across Michigan, New York, and California - establishing our commitment to a greener fleet and being socially responsible.
- Cintas has purchased more than 45 electronic vehicles for its alternate fuel program.
- In First Aid & Safety, we are currently piloting electric vans in the States of Ohio and Washington.
- Cintas has been steadily phasing out diesel-burning vehicles from our fleet, to have less than a quarter remaining by the end of FY'23.
- Cintas performs emissions tests on our vehicles as required and makes any necessary upgrades to keep vehicles compliant.
- Reducing trucks' idle time is an important behavioral change that supports our path to Net Zero. We have reduced idle time by 30% in FY'23, compared to 10% in 2019.
- Cintas has installed idle shutoff software on delivery trucks to reduce fuel consumption.
- In FY'23 the Rental Division reduced idling time by 33% over the previous fiscal year.
- In FY'23 the Fire protection Fleet reduced idling time by 12.4% of the prior year.
- Although our data for First Aid & Safety is limited due to the technology being fully installed later in the fiscal year, we are confident in observing a reduction in idling time in the First Aid & Safety fleet.

I. PROCUREMENT PROCEDURE

A. GENERAL INFORMATION

This solicitation is designed to solicit responses from qualified bidders who will be responsible for providing District 3 uniform rental and cleaning services at a competitive and reasonable cost.

Solicitation responses shall conform to all instructions, conditions, and requirements included in the solicitation. Prospective bidders are expected to carefully examine all documents, schedules, and requirements in this solicitation, and respond to each requirement in the format prescribed. Solicitation responses may be found non-responsive if they do not conform to the solicitation.

B. PROCURING OFFICE AND COMMUNICATION WITH STATE STAFF AND EVALUATORS

Procurement responsibilities related to this solicitation reside with the Nebraska Department of Transportation. The point of contact (POC) for the procurement is as follows:

RFP Number: R425-25
Name: Eunike Wakia
Agency: Nebraska Department of Transportation
Operations Division
Mailing Address: PO Box 94759
(USPS delivery) Lincoln, NE 68509-4759
Physical Address: 5001 S. 14th Street
(all other deliveries) Lincoln, NE 68512
Telephone: (402) 479-4852
E-Mail: NDOT.ProcurementSourcing@nebraska.gov

From the date the solicitation is issued until the Intent to Award is issued, communication from the bidder is limited to the POC listed above. After the Intent to Award is issued, the bidder may communicate with individuals the State has designated as responsible for negotiating the contract on behalf of the State. No member of the State Government, employee of the State, or member of the Evaluation Committee is empowered to make binding statements regarding this solicitation. The POC will issue any answers, clarifications, or amendments regarding this solicitation in writing. Only the SPB or awarding agency can award a contract. Bidders shall not have any communication with or attempt to communicate or influence any evaluator involved in this solicitation.

The following exceptions to these restrictions are permitted:

1. Contact made pursuant to pre-existing contracts or obligations;
2. Contact required by the schedule of events or an event scheduled later by the POC; and
3. Contact required for negotiation and execution of the final contract.

The State reserves the right to reject a bidder's solicitation response, withdraw an Intent to Award, or terminate a contract if the State determines there has been a violation of these procurement procedures.

C. SCHEDULE OF EVENTS

The State expects to adhere to the procurement schedule shown below, but all dates are approximate and subject to change.

Schedule of Events		
ACTIVITY		DATE/TIME
1.	Release solicitation	May 19, 2025
2.	Last day to submit written questions.	May 30, 2025
3.	Optional Solicitation Conference Location: https://sonvideo.webex.com/sonvideo/j.php?MTID=m30e5c7b010997a758f103c92e05a4a37	June 6, 2025 12:30 PM Central Time
4.	Last day to submit written questions after Solicitation Conference.	June 11, 2025
5.	State responds to written questions through solicitation "Addendum" to be posted to the Internet at: https://dot.nebraska.gov/business-center/business-opp/procure-service-opp/	June 13, 2025
6.	Proposal Opening Location: Nebraska Department of Transportation Operations Division 5001 So. 14 th Street Lincoln, NE 68512	June 27, 2025 2:00 PM Central Time
7.	Review for conformance to solicitation requirements	June 27, 2025
8.	Evaluation period	June 30, 2025 – July 1, 2025
9.	Post "Notification of Intent to Award" to Internet at: https://dot.nebraska.gov/business-center/business-opp/procure-service-opp/	July 8, 2025
10.	Contract finalization period	TBD
11.	Contract award	TBD
12.	Vendor start date	TBD

D. WRITTEN QUESTIONS AND ANSWERS

Questions regarding the meaning or interpretation of any solicitation provision must be submitted in writing to Nebraska Department of Transportation and clearly marked "Solicitation Number R425-25; District 3 uniform rental and cleaning Services Questions". The POC is not obligated to respond to questions that are received late per the Schedule of Events.

Bidders should submit questions for any items upon which assumptions may be made when preparing a response to the solicitation. Any solicitation response containing assumptions may be deemed non-responsive and may be rejected by the State. Solicitation responses will be evaluated without consideration of any known or unknown assumptions of a bidder. The contract will not incorporate any known or unknown assumptions of a bidder.

Questions should be submitted to NDOT.PurchasingSourcing@nebraska.gov; it is recommended that bidders submit questions using the following format:

RFP Section Reference	RFP Page Number	Question

Written answers will be posted at <https://dot.nebraska.gov/business-center/business-opp/procure-service-opp/> per the Schedule of Events.

E. SOLICITATION CONFERENCE

A solicitation conference will be held per the Schedule of Events. Attendance at the solicitation conference is optional. Vendors will have an opportunity to ask questions at the conference to assist in the clarification and understanding of the solicitation requirements. Questions that have a material impact on the solicitation or solicitation process, and relevant to all Vendors will be answered in writing and posted at <https://dot.nebraska.gov/business-center/business-opp/procure-service-opp/>. An answer must be posted to be binding on the State. The State will attempt to provide verbal answers to questions that do not impact the solicitation or process and are only of interest to an individual Vendor during the conference. If a Vendor feels it necessary to have a binding answer to a question that was answered verbally, the question should be submitted in writing per the Schedule of Events.

F. SECRETARY OF STATE/TAX COMMISSIONER REGISTRATION REQUIREMENTS (Nonnegotiable)

All bidders must be authorized to transact business in the State of Nebraska and comply with all Nebraska Secretary of State Registration requirements. The bidder who is the recipient of an Intent to Award may be required to certify that it has complied and produce a true and exact copy of its current (within ninety (90) calendar days of the intent to award) Certificate or Letter of Good Standing, or in the case of a sole proprietorship, provide written documentation of sole proprietorship and complete the United States Citizenship Attestation Form, available on the Department of Administrative Services website at: <https://das.nebraska.gov/materiel/docs/pdf/Individual%20or%20Sole%20Proprietor%20United%20States%20Attestation%20Form%20English%20and%20Spanish.pdf> This should be accomplished prior to execution of the contract.

G. ETHICS IN PUBLIC CONTRACTING

The State reserves the right to reject solicitation responses, withdraw an intent to award or award, or terminate a contract if an ethical violation has been committed, which includes, but is not limited to:

1. Offering or giving, directly or indirectly, a bribe, fee, commission, compensation, gift, gratuity, or anything of value to any person or entity in an attempt to influence the bidding process;
2. Utilizing the services of lobbyists, attorneys, political activists, or consultants to influence or subvert the bidding process;
3. Being considered for, presently being, or becoming debarred, suspended, ineligible, or excluded from contracting with any state or federal entity;
4. Submitting a solicitation response on behalf of another Party or entity; and
5. Colluding with any person or entity to influence the bidding process, submit sham solicitation responses, preclude bidding, fix pricing or costs, create an unfair advantage, subvert the solicitation response, or prejudice the State.

The bidder shall include this clause in any subcontract entered into for the exclusive purpose of performing this contract.

Bidder shall have an affirmative duty to report any violations of this clause by the bidder throughout the bidding process and throughout the term of this contract for the awarded bidder and their subcontractors.

H. DEVIATIONS FROM THE SOLICITATION

The requirements contained in the solicitation (Sections II through VI) become a part of the terms and conditions of the contract resulting from this solicitation. Any deviations from the solicitation in Sections II through VI must be clearly defined by the bidder in its solicitation response and, if accepted by the State, will become part of the contract. Any specifically defined deviations must not be in conflict with the basic nature of the solicitation, requirements, or applicable state or federal laws or statutes. "Deviation", for the purposes of this solicitation, means any proposed changes or alterations to either the contractual language or deliverables within the scope of this solicitation. The State discourages deviations and reserves the right to reject proposed deviations.

I. SUBMISSION OF SOLICITATION RESPONSES

Bidders should submit one (1) solicitation response marked on the first page: "ORIGINAL". If multiple solicitation responses are submitted, the State will retain one (1) copy marked "ORIGINAL" and destroy the other copies. The bidder is solely responsible for any variance between the copies submitted. Solicitation responses must reference the solicitation number and be sent to the specified address. Please note that the address label should appear as specified in Section I B. on the face of each container or bidder's solicitation response packet. If a recipient phone number is required for delivery purposes, (402) 479-4350 should be used. The solicitation number should be included in all correspondence. The State will not furnish packaging and sealing materials.

It is the bidder's responsibility to ensure the solicitation response is received by the date and time indicated in the Schedule of Events. Solicitation Responses must be submitted by the date and time of the opening per the Schedule of Events. No late solicitation responses will be accepted.

Pages may be consecutively numbered for the entire solicitation response or may be numbered consecutively within sections. Figures and tables should be numbered and referenced in the text by that number. They should be placed as close as possible to the referencing text.

The Technical Responses should not contain any reference to dollar amounts. However, information such as data concerning labor hours and categories, materials, subcontracts and so forth, shall be considered in the Technical Response so that the bidder's understanding of the scope of work may be evaluated. The Technical Response shall disclose the bidder's technical requirements in as much detail as possible, including, but not limited to, the information required by the Technical Response instructions.

It is the responsibility of the bidder to check the website for all information relevant to this solicitation to include addenda and/or amendments issued prior to the opening date. The website can be found here: <https://dot.nebraska.gov/business-center/business-opp/procure-service-opp/>.

Emphasis should be concentrated on conformance to the solicitation instructions, responsiveness to requirements, completeness, and clarity of content. If the solicitation response is presented in such a fashion that makes evaluation difficult or overly time consuming the State reserves the right to reject the solicitation response as non-conforming.

The "Contractual Agreement Form" must be signed manually in ink or by DocuSign and returned by the opening date and time along with the bidder's solicitation response and any other requirements as stated in this solicitation in order for the bidder's solicitation response to be evaluated.

By signing this Contractual Agreement Form, the bidder guarantees compliance with the provisions stated in this solicitation and agrees to the terms and conditions unless otherwise indicated in writing.

J. SOLICITATION PREPARATION COSTS

The State shall not incur any liability for any costs incurred by bidder's in replying to this solicitation, including any activity related to bidding on this solicitation.

K. FAILURE TO COMPLY WITH SOLICITATION

Violation of the terms and conditions contained in this solicitation or any resultant contract, at any time before or after the award, shall be grounds for action by the State which may include, but is not limited to, the following:

1. Rejection of a bidder's solicitation response,
2. Withdrawal of the Intent to Award,
3. Withdrawal of the Award,
4. Negative documentation regarding Vendor Performance,
5. Termination of the resulting contract,
6. Legal action; and
7. Suspension or Debarment of the bidder from further bidding with the State for the period of time relative to the seriousness of the violation. Such period to be within the sole discretion of the State.

L. SOLICITATION RESPONSE CORRECTIONS

A bidder may correct a mistake in a solicitation response prior to the time of opening by giving written notice to the State of intent to withdraw the solicitation response for modification or to withdraw the solicitation response completely.

Changing a solicitation response after opening may be permitted if the change is made to correct a minor error that does not affect price, quantity, quality, delivery, or contractual conditions. In case of a mathematical error in extension of price, unit price shall govern.

M. LATE SOLICITATION RESPONSES

Solicitation Responses received after the time and date of the opening will be considered late responses. Late responses will be considered non-responsive. The State is not responsible for responses that are late or lost regardless of cause or fault.

N. BID OPENING

The opening will consist of opening solicitation responses and announcing the names of bidders. Responses **WILL NOT** be available for viewing by those present at the opening. Responses will be posted to the NDOT website once an Intent to Award has been posted to the website. Once responses are opened, they become the property of the State of Nebraska and will not be returned.

O. SOLICITATION REQUIREMENTS

The solicitation responses will first be examined to determine if all requirements listed below have been addressed and whether further evaluation is warranted. Solicitation responses not meeting the requirements may be rejected as non-responsive. The requirements are as follows:

Original Contractual Agreement Form signed manually in ink or by DocuSign;

1. Clarity and responsiveness;
2. Completed Sections II through IV;
3. Completed Cost Sheet.

P. EVALUATION COMMITTEE

Solicitation Responses are evaluated by members of an Evaluation Committee(s). The Evaluation Committee(s) will consist of individuals selected at the discretion of the State. Names of the members of the Evaluation Committee(s) will not be published prior to the intent to award.

Any contact, attempted contact, or attempt to influence an evaluator that is involved with this Solicitation may result in the rejection of this response and further administrative actions.

Q. EVALUATION OF SOLICITATION RESPONSES

All solicitation responses that are deemed responsive to the solicitation will be evaluated. Each evaluation category will have a maximum point potential. The State will conduct a fair, impartial, and comprehensive evaluation of all responses in accordance with the criteria set forth below. Areas that will be addressed and scored during the evaluation include:

1. Cost Sheet.

Neb. Rev. Stat. § 73-808 allows the State to consider a variety of factors, including, but not limited to, the quality of performance of previous contracts to be considered when evaluating responses to competitive solicitations in determining a responsible bidder. Information obtained from any Contract Compliance Request or any Contract Non-Compliance Notice (See Terms & Conditions, Section H) may be used in evaluating responses to solicitations for goods and services to determine the best value for the State.

Neb. Rev. Stat. § 73-107 allows for a preference for a resident disabled veteran or business located in a designated enterprise zone. When a state contract is to be awarded to the lowest responsible bidder, a resident disabled veteran or a business located in a designated enterprise zone under the Enterprise Zone Act shall be allowed a preference over any other resident or nonresident bidder, if all other factors are equal.

Resident disabled veterans means any person (a) who resides in the State of Nebraska, who served in the United States Armed Forces, including any reserve component or the National Guard, who was discharged or otherwise separated with a characterization of honorable or general (under honorable conditions), and who possesses a disability rating letter issued by the United States Department of Veterans Affairs establishing a service-connected disability or a disability determination from the United States Department of Defense and (b)(i) who owns and controls a business or, in the case of a publicly owned business, more than fifty

percent of the stock is owned by one or more persons described in (a) of this paragraph and (ii) the management and daily business operations of the business are controlled by one or more persons described in (a) of this paragraph. Any contract entered into without compliance with this section shall be null and void.

Therefore, if a resident disabled veteran or business located in a designated enterprise zone submits a solicitation response in accordance with Neb. Rev. Stat. § 73-107 and has so indicated on the Contractual Agreement Form under "Vendor must complete the following" requesting priority/preference to be considered in the award of this contract, the following will need to be submitted by the Vendor within ten (10) business days of request:

1. Documentation from the United States Armed Forces confirming service,
2. Documentation of discharge or otherwise separated characterization of honorable or general (under honorable conditions),
3. Disability rating letter issued by the United States Department of Veterans Affairs establishing a service-connected disability or a disability determination from the United States Department of Defense; and
4. Documentation which shows ownership and control of a business or, in the case of a publicly owned business, more than fifty percent of the stock is owned by one or more persons described in subdivision (a) of this subsection; and the management and daily business operations of the business are controlled by one or more persons described in subdivision (a) of this subsection.

Failure to submit the requested documentation within ten (10) business days of notice will disqualify the bidder from consideration of the preference.

R. BEST AND FINAL OFFER

Each bidder should provide its best offer with their original solicitation response and should not expect the State to request a best and final offer (BAFO).

The State reserves the right to conduct more than one BAFO. If requested by the State, the BAFO must be submitted on the BAFO Cost Sheet and in accordance with the State's instructions. Failure to submit a requested BAFO or failure to submit a BAFO in accordance with the State's instructions may result in rejection of the bidder's entire solicitation response. BAFOs may be scored and ranked by the Evaluation Committee.

S. REFERENCE AND CREDIT CHECKS

The State reserves the right to conduct and consider reference and credit checks. The State reserves the right to use third parties to conduct reference and credit checks. By submitting a solicitation response, the bidder grants to the State the right to contact or arrange a visit in person with any or all of the bidder's clients. Reference and credit checks may be grounds to reject a solicitation response, withdraw an intent to award, or rescind the award of a contract.

T. AWARD

The State reserves the right to evaluate solicitation responses and award contracts in a manner utilizing criteria selected at the State's discretion and in the State's best interest. After evaluation of the solicitation responses, or at any point in the Solicitation process, the State of Nebraska may take one or more of the following actions:

1. Amend the solicitation;
2. Extend the date and time of a solicitation;
3. Waive deviations or errors in the State's solicitation process and in bidder responses that are not material, do not compromise the solicitation process or a bidder's response, and do not improve a Vendor's competitive position;
4. Accept or reject a portion of or all of a solicitation response;
5. Accept or reject all responses;
6. Withdraw the solicitation;
7. Elect to re-release the solicitation;
8. Award single lines or multiple lines to one or more Vendors; or,
9. Award one or more all-inclusive contracts.

The solicitation does not commit the State to award a contract. Once intent to award decision has been determined, it will be posted to the Internet at: <https://dot.nebraska.gov/business-center/business-opp/procure-service-opp/>

Any protests must be filed by a bidder within ten (10) business days after the intent to award decision is posted to the Internet. Grievance and protest procedure is available on the Internet at: https://das.nebraska.gov/materiel/docs/NE_DAS_Materiel_Purchasing_Agency-SPB_Policy_23_07_Protest_Policy.pdf

U. LUMP SUM OR "ALL OR NONE" SOLICITATION RESPONSES

The State reserves the right to purchase item-by-item, by groups or as a total when the State may benefit by so doing. Bidders may submit a response on an "all or none" or "lump sum" basis but should also submit a response on an item-by-item basis. The term "all or none" means a conditional response which requires the purchase of all items on which responses are offered, and bidder declines to accept award on individual items; a "lump sum" response is one in which the bidder offers a lower price than the sum of the individual responses if all items are purchased but agrees to deliver individual items at the prices quoted.

**"LUMP SUM" OR "ALL OR NONE" RESPONSES SHOULD BE CLEARLY IDENTIFIED
ON THE FIRST PAGE OF THE SOLICITATION AND COST SHEET**

V. REJECTION OF SOLICITATION RESPONSES

The State reserves the right to reject any or all responses, wholly or in part, in the best interest of the State.

W. PRICES & COST CLARIFICATION

Discount and Price provisions are discussed in Sections III.F. and III.G. The State reserves the right to review all aspects of cost for reasonableness and realism as those terms are defined in (Neb. Rev. Stat. § 73-810 (1) (a) and (b) The State may request clarification of any solicitation where the cost component indicates a significant and unsupported deviation from industry standards or in areas where detailed pricing is required. Under Neb. Rev. Stat. § 73-810 (2), the State may reject a bid if the price is not reasonable or realistic.

II. TERMS AND CONDITIONS

Bidder should read the Terms and Conditions within this section and must initial either "Accept All Terms and Conditions Within Section as Written" or "Exceptions Taken to Terms and Conditions Within Section as Written" in the table below. If exception is not taken to a provision, it is deemed accepted as stated. If the bidder takes any exceptions, they must provide the following within the "Exceptions" field of the table below (Bidder may provide responses in separate attachment if multiple exceptions are taken):

1. The specific clause, including section reference, to which an exception has been taken;
2. An explanation of why the bidder took exception to the clause; and
3. Provide alternative language to the specific clause within the solicitation response.

By signing the solicitation, bidder agrees to be legally bound by all the accepted terms and conditions, and any proposed alternative terms and conditions submitted with the solicitation response. The State reserves the right to negotiate rejected or proposed alternative language. If the State and bidder fail to agree on the final Terms and Conditions, the State reserves the right to reject the solicitation response. The State reserves the right to reject solicitation responses that attempt to substitute the bidder's commercial contracts and/or documents for this solicitation.

Accept All Terms and Conditions Within Section as Written (Initial)	Exceptions Taken to Terms and Conditions Within Section as Written (Initial)	Exceptions: (Bidder must note the specific clause, including section reference, to which an exception has been taken, an explanation of why the bidder took exception to the clause, and provide alternative language to the specific clause within the solicitation response.)
	KS	Please see our Deviations and Exceptions file following these solicitation pages.

The bidders should submit with their solicitation response any license, user agreement, service level agreement, or similar documents that the bidder wants incorporated in the Contract. The State will not consider incorporation of any document not submitted with the solicitation response as the document will not have been included in the evaluation process. These documents shall be subject to negotiation and will be incorporated as addendums if agreed to by the Parties.

If a conflict or ambiguity arises after the Addendum to Contract Award has been negotiated and agreed to, the Addendum to Contract Award shall be interpreted as follows:

1. If only one (1) Party has a particular clause, then that clause shall control,
2. If both Parties have a similar clause, but the clauses do not conflict, the clauses shall be read together,
3. If both Parties have a similar clause, but the clauses conflict, the State's clause shall control.

A. GENERAL

1. The contract resulting from this Solicitation shall incorporate the following documents:
 - a. Solicitation, including any attachments and addenda;
 - b. Questions and Answers;
 - c. Bidder's properly submitted solicitation response, including any terms and conditions or agreements submitted by the bidder;
 - d. Addendum to Contract Award (if applicable); and
 - e. Amendments to the Contract. (if applicable)

These documents constitute the entirety of the contract.

Unless otherwise specifically stated in a future contract amendment, in case of any conflict between the incorporated documents, the documents shall govern in the following order of preference with number one (1) receiving preference over all other documents and with each lower numbered document having preference over any higher numbered document: 1) Amendment to the executed Contract with the most recent dated amendment having the highest priority, 2) Executed Contract and any attached Addenda 3) Addendums to the solicitation and any Questions and Answers, 4) the original solicitation document and any Addenda or attachments, and 5) the Vendor's submitted solicitation response, including any terms and conditions or agreements that are accepted by the State.

Unless otherwise specifically agreed to in writing by the State, the State's standard terms and conditions, as executed by the State, shall always control over any terms and conditions or agreements submitted or included by the Vendor.

Any ambiguity or conflict in the contract discovered after its execution, not otherwise addressed herein, shall be resolved in accordance with the rules of contract interpretation as established in the State of Nebraska.

B. NOTIFICATION

Bidder and State shall identify the contract manager who shall serve as the point of contact for the executed contract.

Communications regarding the executed contract shall be in writing and shall be deemed to have been given if delivered personally; electronically, return receipt requested; or mailed, return receipt requested. All notices, requests, or communications shall be deemed effective upon receipt.

Either party may change its address for notification purposes by giving notice of the change and setting forth the new address and an effective date.

C. BUYER'S REPRESENTATIVE

The State reserves the right to appoint a Buyer's Representative to manage or assist the Buyer in managing the contract on behalf of the State. The Buyer's Representative will be appointed in writing, and the appointment document will specify the extent of the Buyer's Representative authority and responsibilities. If a Buyer's Representative is appointed, the bidder will be provided a copy of the appointment document and is expected to cooperate accordingly with the Buyer's Representative. The Buyer's Representative has no authority to bind the State to a contract, amendment, addendum, or other change or addition to the contract.

D. GOVERNING LAW (Nonnegotiable)

Notwithstanding any other provision of this contract, or any amendment or addendum(s) entered into contemporaneously or at a later time, the parties understand and agree that, (1) the State of Nebraska is a sovereign state and its authority to contract is therefore subject to limitation by the State's Constitution, statutes, common law, and regulation; (2) this contract will be interpreted and enforced under the laws of the State of Nebraska; (3) any action to enforce the provisions of this agreement must be brought in the State of Nebraska per state law; (4) the person signing this contract on behalf of the State of Nebraska does not have the authority to waive the State's sovereign immunity, statutes, common law, or regulations; (5) the indemnity, limitation of liability, remedy, and other similar provisions of the final contract, if any, are entered into subject to the State's Constitution, statutes, common law, regulations, and sovereign immunity; and, (6) all terms and conditions of the final contract, including but not limited to the clauses concerning third party use, licenses, warranties, limitations of liability, governing law and venue, usage verification, indemnity, liability, remedy or other similar provisions of the final contract are entered into specifically subject to the State's Constitution, statutes, common law, regulations, and sovereign immunity.

The Parties must comply with all applicable local, state, and federal laws, ordinances, rules, orders, and regulations.

E. BEGINNING OF WORK & SUSPENSION OF SERVICES

The bidder shall not commence any billable work until a valid contract has been fully executed by the State and the successful Vendor. The Vendor will be notified in writing when work may begin.

The State may, at any time and without advance notice, require the Vendor to suspend any or all performance or deliverables provided under this Contract. In the event of such suspension, the Contract Manager or POC, or their designee, will issue a written order to stop work. The written order will specify which activities are to be immediately suspended and the reason(s) for the suspension. Upon receipt of such order, the Vendor shall immediately comply with its terms and take all necessary steps to mitigate and eliminate the incurrence of costs allocable to the work affected by the order during the period of suspension. The suspended performance or deliverables may only resume when the State provides the Vendor with written notice that such performance or deliverables may resume, in whole or in part.

F. AMENDMENT

This Contract may be amended in writing, within scope, upon the agreement of both parties.

G. CHANGE ORDERS OR SUBSTITUTIONS

The State and the Vendor, upon the written agreement, may make changes to the contract within the general scope of the solicitation. Changes may involve specifications, the quantity of work, or such other items as the State may find necessary or desirable. Corrections of any deliverable, service, or work required pursuant to the contract shall not be deemed a change. The Vendor may not claim forfeiture of the contract by reasons of such changes.

The Vendor shall prepare a written description of the work required due to the change and an itemized cost sheet for the change. Changes in work and the amount of compensation to be paid to the Vendor shall be determined in accordance with applicable unit prices if any, a pro-rated value, or through negotiations. The State shall not incur a price increase for changes that should have been included in the Vendor's solicitation response, were foreseeable, or result from difficulties with or failure of the Vendor's solicitation response or performance.

No change shall be implemented by the Vendor until approved by the State, and the Contract is amended to reflect the change and associated costs, if any. If there is a dispute regarding the cost, but both parties agree that immediate implementation is necessary, the change may be implemented, and cost negotiations may continue with both Parties retaining all remedies under the contract and law.

In the event any good or service is discontinued or replaced upon mutual consent during the contract period or prior to delivery, the State reserves the right to amend the contract to include the alternate product at the same price.

*****Vendor will not substitute any item that has been awarded without prior written approval of NDOT*****

H. RECORD OF VENDOR PERFORMANCE

The State may document the vendor's performance, which may include, but is not limited to, the customer service provided by the vendor, the ability of the vendor, the skill of the vendor, and any instance(s) of products or services delivered or performed which fail to meet the terms of the purchase order, contract, and/or specifications. In addition to other remedies and options available to the State, the State may issue one or more notices to the vendor outlining any issues the State has regarding the vendor's performance for a specific contract ("Contract Compliance Request"). The State may also document the Vendor's performance in a report, which

may or may not be provided to the vendor ("Contract Non-Compliance Notice"). The Vendor shall respond to any Contract Compliance Request or Contract Non-Compliance Notice in accordance with such notice or request. At the sole discretion of the State, such Contract Compliance Requests and Contract Non-Compliance Notices may be placed in the State's records regarding the vendor and may be considered by the State and held against the vendor in any future contract or award opportunity. The record of vendor performance will be considered in any suspension or debarment action.

I. NOTICE OF POTENTIAL VENDOR BREACH

If Vendor breaches the contract or anticipates breaching the contract, the Vendor shall immediately give written notice to the State. The notice shall explain the breach or potential breach, a proposed cure, and may include a request for a waiver of the breach if so desired. The State may, in its discretion, temporarily or permanently waive the breach. By granting a waiver, the State does not forfeit any rights or remedies to which the State is entitled by law or equity, or pursuant to the provisions of the contract. Failure to give immediate notice, however, may be grounds for denial of any request for a waiver of a breach.

J. BREACH

Either Party may terminate the contract, in whole or in part, if the other Party breaches its duty to perform its obligations under the contract in a timely and proper manner. Termination requires written notice of default and a thirty (30) calendar day (or longer at the non-breaching Party's discretion considering the gravity and nature of the default) cure period. Said notice shall be delivered by email, delivery receipt requested; certified mail, return receipt requested; or in person with proof of delivery. Allowing time to cure a failure or breach of contract does not waive the right to immediately terminate the contract for the same or different contract breach which may occur at a different time.

The State's failure to make payment shall not be a breach, and the Vendor shall retain all available statutory remedies.

K. NON-WAIVER OF BREACH

The acceptance of late performance with or without objection or reservation by a Party shall not waive any rights of the Party nor constitute a waiver of the requirement of timely performance of any obligations remaining to be performed.

L. SEVERABILITY

If any term or condition of the contract is declared by a court of competent jurisdiction to be illegal or in conflict with any law, the validity of the remaining terms and conditions shall not be affected, and the rights and obligations of the parties shall be construed and enforced as if the contract did not contain the provision held to be invalid or illegal.

M. INDEMNIFICATION

1. GENERAL

The Vendor agrees to defend, indemnify, and hold harmless the State and its employees, volunteers, agents, and its elected and appointed officials ("the indemnified parties") from and against any and all third party claims, liens, demands, damages, liability, actions, causes of action, losses, judgments, costs, and expenses of every nature, including investigation costs and expenses, settlement costs, and attorney fees and expenses ("the claims"), sustained or asserted against the State for personal injury, death, or property loss or damage, arising out of, resulting from, or attributable to the willful misconduct, negligence, error, or omission of the Vendor, its employees, Subcontractors, consultants, representatives, and agents, resulting from this contract, except to the extent such Vendor liability is attenuated by any action of the State which directly and proximately contributed to the claims.

2. INTELLECTUAL PROPERTY

The Vendor agrees it will, at its sole cost and expense, defend, indemnify, and hold harmless the indemnified parties from and against any and all claims, to the extent such claims arise out of, result from, or are attributable to, the actual or alleged infringement or misappropriation of any patent, copyright, trade secret, trademark, or confidential information of any third party by the Vendor or its employees, Subcontractors, consultants, representatives, and agents; provided, however, the State gives the Vendor prompt notice in writing of the claim. The Vendor may not settle any infringement claim that will affect the State's use of the Licensed Software without the State's prior written consent, which consent may be withheld for any reason.

If a judgment or settlement is obtained or reasonably anticipated against the State's use of any intellectual property for which the Vendor has indemnified the State, the Vendor shall, at the Vendor's sole cost and expense, promptly modify the item or items which were determined to be infringing, acquire a license or licenses on the State's behalf to provide the necessary rights to the State to eliminate the infringement, or provide the State with a non-infringing substitute that provides the State the same functionality. At the State's election, the actual or anticipated judgment may be treated as a breach of warranty by the Vendor, and the State may receive the remedies provided under this Solicitation.

3. PERSONNEL

The Vendor shall, at its expense, indemnify and hold harmless the indemnified parties from and against any claim with respect to withholding taxes, worker's compensation, employee benefits, or any other claim, demand, liability, damage, or loss of any nature relating to any of the personnel, including subcontractor's and their employees, provided by the Vendor.

4. SELF-INSURANCE

The State of Nebraska is self-insured for any loss and purchases excess insurance coverage pursuant to Neb. Rev. Stat. § 81-8,239.01. If there is a presumed loss under the provisions of this agreement, Vendor may file a claim with the Office of Risk Management pursuant to Neb. Rev. Stat. §§ 81-8,239.01 to 81-8,306 for review by the State Claims Board. The State retains all rights and immunities under the State Miscellaneous (Neb. Rev. Stat. § 81-8,294), Tort (Neb. Rev. Stat. § 81-8,209), and

Contract Claim Acts (Neb. Rev. Stat. § 81-8,302), as outlined in state law and accepts liability under this agreement only to the extent provided by law.

5. The Parties acknowledge that Attorney General for the State of Nebraska is required by statute to represent the legal interests of the State, and that any provision of this indemnity clause is subject to the statutory authority of the Attorney General.

N. ATTORNEY'S FEES

In the event of any litigation, appeal, or other legal action to enforce any provision of the contract, the Parties agree to pay all expenses of such action, as permitted by law and if ordered by the court, including attorney's fees and costs, if the other Party prevails.

O. ASSIGNMENT, SALE, OR MERGER

Either Party may assign the contract upon mutual written agreement of the other Party. Such agreement shall not be unreasonably withheld.

The Vendor retains the right to enter into a sale, merger, acquisition, internal reorganization, or similar transaction involving Vendor's business. Vendor agrees to cooperate with the State in executing amendments to the contract to allow for the transaction. If a third party or entity is involved in the transaction, the Vendor will remain responsible for performance of the contract until such time as the person or entity involved in the transaction agrees in writing to be contractually bound by this contract and perform all obligations of the contract.

P. CONTRACTING WITH OTHER NEBRASKA POLITICAL SUBDIVISIONS OF THE STATE OR ANOTHER STATE

The Vendor may, but shall not be required to, allow agencies, as defined in Neb. Rev. Stat. § 81-145(2), to use this contract. The terms and conditions, including price, of the contract may not be amended. The State shall not be contractually obligated or liable for any contract entered into pursuant to this clause. A listing of Nebraska political subdivisions may be found at the website of the Nebraska Auditor of Public Accounts.

The Vendor may, but shall not be required to, allow other states, agencies or divisions of other states, or political subdivisions of other states to use this contract. The terms and conditions, including price, of this contract shall apply to any such contract, but may be amended upon mutual consent of the Parties. The State of Nebraska shall not be contractually or otherwise obligated or liable under any contract entered into pursuant to this clause. The State shall be notified if a contract is executed based upon this contract.

Q. FORCE MAJEURE

Neither Party shall be liable for any costs or damages, or for default resulting from its inability to perform any of its obligations under the contract due to a natural or manmade event outside the control and not the fault of the affected Party ("Force Majeure Event") that was not foreseeable at the time the Contract was executed. The Party so affected shall immediately make a written request for relief to the other Party and shall have the burden of proof to justify the request. The other Party may grant the relief requested; relief may not be unreasonably withheld. Labor disputes with the impacted Party's own employees will not be considered a Force Majeure Event.

R. CONFIDENTIALITY

All materials and information provided by the Parties or acquired by a Party on behalf of the other Party shall be regarded as confidential information. All materials and information provided or acquired shall be handled in accordance with federal and state law, and ethical standards. Should said confidentiality be breached by a Party, the Party shall notify the other Party immediately of said breach and take immediate corrective action.

It is incumbent upon the Parties to inform their officers and employees of the penalties for improper disclosure imposed by the Privacy Act of 1974, 5 U.S.C. 552a. Specifically, 5 U.S.C. 552a (i)(1), which is made applicable by 5 U.S.C. 552a (m)(1), provides that any officer or employee, who by virtue of his/her employment or official position has possession of or access to agency records which contain individually identifiable information, the disclosure of which is prohibited by the Privacy Act or regulations established thereunder, and who knowing that disclosure of the specific material is prohibited, willfully discloses the material in any manner to any person or agency not entitled to receive it, shall be guilty of a misdemeanor and fined not more than \$5,000.

S. EARLY TERMINATION

The contract may be terminated as follows:

1. The State and the Vendor, by mutual written agreement, may terminate the contract, in whole or in part, at any time.
2. The State, in its sole discretion, may terminate the contract, in whole or in part, for any reason upon thirty (30) calendar day's written notice shall be delivered by email, delivery receipt requested; certified mail, return receipt requested; or in person with proof of delivery to the Vendor. Such termination shall not relieve the Vendor of warranty or other service obligations incurred under the terms of the contract. In the event of termination, the Vendor shall be entitled to payment, determined on a pro rata basis, for products or services satisfactorily performed or provided.
3. The State may terminate the contract, in whole or in part, immediately for the following reasons:
 - a. if directed to do so by statute,
 - b. Vendor has made an assignment for the benefit of creditors, has admitted in writing its inability to pay debts as they mature, or has ceased operating in the normal course of business,
 - c. a trustee or receiver of the Vendor or of any substantial part of the Vendor's assets has been appointed by a court,

- d. fraud, misappropriation, embezzlement, malfeasance, misfeasance, or illegal conduct pertaining to performance under the contract by its Vendor, its employees, officers, directors, or shareholders,
- e. an involuntary proceeding has been commenced by any Party against the Vendor under any one of the chapters of Title 11 of the United States Code and (i) the proceeding has been pending for at least sixty (60) calendar days; or (ii) the Vendor has consented, either expressly or by operation of law, to the entry of an order for relief; or (iii) the Vendor has been decreed or adjudged a debtor,
- f. a voluntary petition has been filed by the Vendor under any of the chapters of Title 11 of the United States Code,
- g. Vendor intentionally discloses confidential information,
- h. Vendor has or announces it will discontinue support of the deliverable; and,
- i. In the event funding is no longer available.

T. CONTRACT CLOSEOUT

Upon termination of the contract for any reason the Vendor shall within thirty (30) days, unless stated otherwise herein:

- 1. Transfer all completed or partially completed deliverables to the State,
- 2. Transfer ownership and title to all completed or partially completed deliverables to the State,
- 3. Return to the State all information and data unless the Vendor is permitted to keep the information or data by contract or rule of law. Vendor may retain one copy of any information or data as required to comply with applicable work product documentation standards or as are automatically retained in the course of Vendor's routine back up procedures,
- 4. Cooperate with any successor Contactor, person, or entity in the assumption of any or all of the obligations of this contract,
- 5. Cooperate with any successor Contactor, person, or entity with the transfer of information or data related to this contract,
- 6. Return or vacate any state owned real or personal property; and,
- 7. Return all data in a mutually acceptable format and manner.

Nothing in this section should be construed to require the Vendor to surrender intellectual property, real or personal property, or information or data owned by the Vendor for which the State has no legal claim.

U. PROHIBITED PRODUCTS

The State will not accept Gray Market Products for this solicitation. Gray Market is defined as the trade of a commodity through distribution channels which, while legal, are unofficial, unauthorized, or unintended by the original manufacturer. Gray Market items are not designed to be sold in a particular market and cannot be supported by the authorized importer because of various reasons.

The State will not accept any products made by a company owned by the Chinese Communist Party. Furthermore, pursuant to Executive Order No. 23-05, the State will not accept any communications equipment or services developed by organizations on the Federal Communications Commission's Covered List.

The State will not accept goods from countries or persons identified on the Office of Foreign Assets Control Sanctions List.

V. AMERICANS WITH DISABILITIES ACT

Vendor shall comply with all applicable provisions of the Americans with Disabilities Act of 1990 (42 U.S.C. 12131–12134), as amended by the ADA Amendments Act of 2008 (ADA Amendments Act) (Pub.L. 110–325, 122 Stat. 3553 (2008)), which prohibits discrimination on the basis of disability by public entities.

III. VENDOR DUTIES

Bidder should read the Vendor Duties within this section and must initial either "Accept All Terms and Conditions Within Section as Written" or "Exceptions Taken to Vendor Duties Within Section as Written" in the table below. If exception is not taken to a provision, it is deemed accepted as stated. If the bidder takes any exceptions, they must provide the following within the "Exceptions" field of the table below (Bidder may provide responses in separate attachment if multiple exceptions are taken):

1. The specific clause, including section reference, to which an exception has been taken;
2. An explanation of why the bidder took exception to the clause; and
3. Provide alternative language to the specific clause within the solicitation response.

By signing the solicitation, bidder agrees to be legally bound by all the accepted terms and conditions, and any proposed alternative terms and conditions submitted with the solicitation response. The State reserves the right to negotiate rejected or proposed alternative language. If the State and bidder fail to agree on the final Terms and Conditions, the State reserves the right to reject the solicitation response. The State reserves the right to reject solicitation responses that attempt to substitute the bidder's commercial contracts and/or documents for this solicitation.

Accept All Vendor Duties Within Section as Written (Initial)	Exceptions Taken to Vendor Duties Within Section as Written (Initial)	Exceptions: (Bidder must note the specific clause, including section reference, to which an exception has been taken, an explanation of why the bidder took exception to the clause, and provide alternative language to the specific clause within the solicitation response.)
	KS	Exceptions to sections H "Insurance Requirements" and to the "Required Insurance Coverage" are noted below, including our proposed alternative language.

A. INDEPENDENT VENDOR / OBLIGATIONS

It is agreed that the Vendor is an independent Vendor and that nothing contained herein is intended or should be construed as creating or establishing a relationship of employment, agency, or a partnership.

The Vendor is solely responsible for fulfilling the contract. The Vendor or the Vendor's representative shall be the sole point of contact regarding all contractual matters.

The Vendor shall secure, at its own expense, all personnel required to perform the services under the contract. The personnel the Vendor uses to fulfill the contract shall have no contractual or other legal relationship with the State; they shall not be considered employees of the State and shall not be entitled to any compensation, rights or benefits from the State, including but not limited to, tenure rights, medical and hospital care, sick and vacation leave, severance pay, or retirement benefits.

By-name personnel commitments made in the bidder's solicitation response shall not be changed without the prior written approval of the State. Replacement of these personnel, if approved by the State, shall be with personnel of equal or greater ability and qualifications.

All personnel assigned by the Vendor to the contract shall be employees of the Vendor or a subcontractor and shall be fully qualified to perform the work required herein. Personnel employed by the Vendor or a subcontractor to fulfill the terms of the contract shall remain under the sole direction and control of the Vendor or the subcontractor respectively.

With respect to its employees, the Vendor agrees to be solely responsible for the following:

1. Any and all pay, benefits, and employment taxes and/or other payroll withholding,
2. Any and all vehicles used by the Vendor's employees, including all insurance required by state law,
3. Damages incurred by Vendor's employees within the scope of their duties under the contract,
4. Maintaining Workers' Compensation and health insurance that complies with state and federal law and submitting any reports on such insurance to the extent required by governing law,
5. Determining the hours to be worked and the duties to be performed by the Vendor's employees; and,
6. All claims on behalf of any person arising out of employment or alleged employment (including without limit claims of discrimination alleged against the Vendor, its officers, agents, or subcontractors or subcontractor's employees).

If the Vendor intends to utilize any subcontractor, the subcontractor's level of effort, tasks, and time allocation should be clearly defined in the solicitation response. The Vendor shall agree that it will not utilize any subcontractors not specifically included in its solicitation response in the performance of the contract without the prior written authorization of the State. If the Vendor subcontracts any of the work, the Vendor agrees to pay any and all subcontractors in accordance with the Vendor's agreement with the respective subcontractor(s).

The State reserves the right to require the Vendor to reassign or remove from the project any Vendor or subcontractor employee.

Vendor shall insure that the terms and conditions contained in any contract with a subcontractor does not conflict with the terms and conditions of this contract.

The Vendor shall include a similar provision, for the protection of the State, in the contract with any Subcontractor engaged to perform work on this contract.

B. EMPLOYEE WORK ELIGIBILITY STATUS

The Vendor is required and hereby agrees to use a federal immigration verification system to determine the work eligibility status of employees physically performing services within the State of Nebraska. A federal immigration verification system means the electronic verification of the work authorization program authorized by the Illegal Immigration Reform and Immigrant Responsibility Act of 1996, 8 U.S.C. 1324a, known as the E-Verify Program, or an equivalent federal program designated by the United States Department of Homeland Security or other federal agency authorized to verify the work eligibility status of an employee.

If the Vendor is an individual or sole proprietorship, the following applies:

1. The Vendor must complete the United States Citizenship Attestation Form, available on the DAS website at <https://das.nebraska.gov/materiel/docs/pdf/Individual%20or%20Sole%20Proprietor%20United%20States%20Attestation%20Form%20English%20and%20Spanish.pdf>
2. The completed United States Attestation Form should be submitted with the Solicitation response.
3. If the Vendor indicates on such attestation form that he or she is a qualified alien, the Vendor agrees to provide the US Citizenship and Immigration Services documentation required to verify the Vendor's lawful presence in the United States using the Systematic Alien Verification for Entitlements (SAVE) Program.
4. The Vendor understands and agrees that lawful presence in the United States is required, and the Vendor may be disqualified or the contract terminated if such lawful presence cannot be verified as required by Neb. Rev. Stat. § 4-108.

C. COMPLIANCE WITH CIVIL RIGHTS LAWS AND EQUAL OPPORTUNITY EMPLOYMENT / NONDISCRIMINATION (Nonnegotiable)

The Vendor shall comply with all applicable local, state, and federal statutes and regulations regarding civil rights laws and equal opportunity employment. The Nebraska Fair Employment Practice Act prohibits Vendors of the State of Nebraska, and their Subcontractors, from discriminating against any employee or applicant for employment, with respect to hire, tenure, terms, conditions, compensation, or privileges of employment because of race, color, religion, sex, disability, marital status, or national origin (Neb. Rev. Stat. §§ 48-1101 to 48-1125). The Vendor guarantees compliance with the Nebraska Fair Employment Practice Act, and breach of this provision shall be regarded as a material breach of contract. The Vendor shall insert a similar provision in all Subcontracts for goods and services to be covered by any contract resulting from this Solicitation.

D. COOPERATION WITH OTHER VENDORS

Vendor may be required to work with or in close proximity to other Vendors or individuals that may be working on same or different projects. The Vendor shall agree to cooperate with such other Vendors or individuals and shall not commit or permit any act which may interfere with the performance of work by any other Vendor or individual. Vendor is not required to compromise Vendor's intellectual property or proprietary information unless expressly required to do so by this contract.

E. DISCOUNTS

Prices quoted shall be inclusive of ALL trade discounts. Cash discount terms of less than thirty (30) days will not be considered as part of the solicitation response. Cash discount periods will be computed from the date of receipt of a properly executed claim voucher or the date of completion of delivery of all items in a satisfactory condition, whichever is later.

F. PRICES

Prices submitted on the cost sheet shall remain fixed for the first year of the contract. Any request for a price increase subsequent to the first year of the contract shall be submitted in writing to the NDOT a minimum of sixty (60) days prior to the end of the current contract period. Documentation may be required by the State to support the price increase.

The State reserves the right to deny any requested price increase. No price increases are to be billed to the NDOT prior to written amendment of the contract by the parties.

The State will be given full proportionate benefit of any decreases for the term of the contract.

G. PERMITS, REGULATIONS, LAWS

The contract price shall include the cost of all royalties, licenses, permits, and approvals, whether arising from patents, trademarks, copyrights or otherwise, that are in any way involved in the contract. The Vendor shall obtain and pay for all royalties, licenses, and permits, and approvals necessary for the execution of the contract. The Vendor must guarantee that it has the full legal right to the materials, supplies, equipment, software, and other items used to execute this contract.

H. INSURANCE REQUIREMENTS

The Vendor shall throughout the term of the contract maintain insurance as specified herein and provide the State a current Certificate of Insurance/Acord Form (COI) verifying the coverage. The Vendor shall not commence work on the contract until the insurance is in place. If Vendor subcontracts any portion of the Contract the Vendor must, throughout the term of the contract, either:

1. Provide equivalent insurance for each subcontractor and provide a COI verifying the coverage for the subcontractor,
2. Require each subcontractor to have equivalent insurance and provide written notice to the State that the Vendor has verified that each subcontractor has the required coverage; or,
3. Provide the State with copies of each subcontractor's Certificate of Insurance evidencing the required coverage.

The Vendor shall not allow any Subcontractor to commence work until the Subcontractor has equivalent insurance. The failure of the State to require a COI, or the failure of the Vendor to provide a COI or require subcontractor insurance shall not limit, relieve, or decrease the liability of the Vendor hereunder.

In the event that any policy written on a claims-made basis terminates or is canceled during the term of the contract or within one (1) year of termination or expiration of the contract, the Vendor shall obtain an extended discovery or reporting period, or a new insurance policy, providing coverage required by this contract for the term of the contract and one (1) year following termination or expiration of the contract.

If by the terms of any insurance a mandatory deductible is required, or if the Vendor elects to increase the mandatory deductible amount, the Vendor shall be responsible for payment of the amount of the deductible in the event of a paid claim.

Notwithstanding any other clause in this Contract, the State may recover up to the liability limits of the insurance policies required herein.

1. WORKERS' COMPENSATION INSURANCE

The Vendor shall take out and maintain during the life of this contract the statutory Workers' Compensation and Employer's Liability Insurance for all of the contractors' employees to be engaged in work on the project under this contract and, in case any such work is sublet, the Vendor shall require the Subcontractor similarly to provide Worker's Compensation and Employer's Liability Insurance for all of the Subcontractor's employees to be engaged in such work. This policy shall be written to meet the statutory requirements for the state in which the work is to be performed, including Occupational Disease. **The policy shall include a waiver of subrogation in favor of the State. The COI shall contain the mandatory COI subrogation waiver language found hereinafter.** The amounts of such insurance shall not be less than the limits stated hereinafter. For employees working in the State of Nebraska, the policy must be written by an entity authorized by the State of Nebraska Department of Insurance to write Workers' Compensation and Employer's Liability Insurance for Nebraska employees.

2. COMMERCIAL GENERAL LIABILITY INSURANCE AND COMMERCIAL AUTOMOBILE LIABILITY INSURANCE

The Vendor shall take out and maintain during the life of this contract such Commercial General Liability Insurance and Commercial Automobile Liability Insurance as shall protect Vendor and any Subcontractor performing work covered by this contract from claims for damages for bodily injury, including death, as well as from claims for property damage, which may arise from operations under this contract, whether such operation be by the Vendor or by any Subcontractor or by anyone directly or indirectly employed by either of them, and the amounts of such insurance shall not be less than limits stated hereinafter.

The Commercial General Liability Insurance shall be written on an **occurrence basis**, and provide Premises/Operations, Products/Completed Operations, Independent Vendors, Personal Injury, and Contractual Liability coverage. **The policy shall include the State, and others as required by the contract documents, as Additional Insured(s). This policy shall be primary, and any insurance or self-insurance carried by the State shall be considered secondary and non-contributory but only with respect to Vendor's indemnity obligations.** The COI shall contain the mandatory COI liability waiver language found hereinafter. The Commercial Automobile Liability Insurance shall be written to cover all Owned, Non-owned, and Hired vehicles.

REQUIRED INSURANCE COVERAGE	
COMMERCIAL GENERAL LIABILITY	
General Aggregate	\$2,000,000
Products/Completed Operations Aggregate	\$2,000,000
Personal/Advertising Injury	\$1,000,000 per occurrence
Bodily Injury/Property Damage	\$1,000,000 per occurrence
Medical Payments	\$105,000 any one person
Damage to Rented Premises (Fire)	\$100,000 each occurrence
Contractual	Included
Independent Vendors	Included
<i>If higher limits are required, the Umbrella/Excess Liability limits are allowed to satisfy the higher limit.</i>	
WORKER'S COMPENSATION	
Employers Liability Limits	\$500K/\$500K/\$500K
Statutory Limits- All States	Statutory - State of Nebraska
Voluntary Compensation	Statutory
COMMERCIAL AUTOMOBILE LIABILITY	
Bodily Injury/Property Damage	\$1,000,000 combined single limit
Include All Owned, Hired & Non-Owned Automobile liability	Included
Motor Carrier Act Endorsement	Where Applicable
UMBRELLA/EXCESS LIABILITY	
Over Primary Insurance	\$1,000,000 per occurrence
MANDATORY COI SUBROGATION WAIVER LANGUAGE	
"Workers' Compensation policy shall include a waiver of subrogation in favor of the State of Nebraska."	
MANDATORY COI LIABILITY WAIVER LANGUAGE	
"Commercial General Liability & Commercial Automobile Liability policies shall name the State of Nebraska as an Additional Insured and the policies shall be primary and any insurance or self-insurance carried by the State shall be considered secondary and non-contributory as additionally insured <u>but only with respect to Vendor's indemnity obligations.</u> "	

3. EVIDENCE OF COVERAGE

The Vendor shall furnish the Contract Manager, via email, with a certificate of insurance coverage complying with the above requirements prior to beginning work at:

Nebraska Department of Transportation
R424-25
PO Box 94759
Lincoln, NE 68509
NDOT.ProcurementSourcing@nebraska.gov

These certificates or the cover sheet shall reference the solicitation number, and the certificates shall include the name of the company, policy numbers, effective dates, dates of expiration, and amounts and types of coverage afforded. If the State is damaged by the failure of the Vendor to maintain such insurance, then the Vendor shall be responsible for all reasonable costs properly attributable thereto.

Reasonable notice of cancellation of any required insurance policy must be submitted to the contract manager as listed above when issued and a new coverage binder shall be submitted immediately to ensure no break in coverage.

4. DEVIATIONS

The insurance requirements are subject to limited negotiation. Negotiation typically includes, but is not necessarily limited to, the correct type of coverage, necessity for Workers' Compensation, and the type of automobile coverage carried by the Vendor.

I. ANTITRUST

The Vendor hereby assigns to the State any and all claims for overcharges as to goods and/or services provided in connection with this contract resulting from antitrust violations which arise under antitrust laws of the United States and the antitrust laws of the State.

J. CONFLICT OF INTEREST

By submitting a solicitation response, vendor certifies that no relationship exists between the vendor and any person or entity which either is, or gives the appearance of, a conflict of interest related to this solicitation or project.

Vendor further certifies that vendor will not employ any individual known by vendor to have a conflict of interest nor shall vendor take any action or acquire any interest, either directly or indirectly, which will conflict in any manner or degree with the performance of its contractual obligations hereunder or which creates an actual or appearance of conflict of interest.

If there is an actual or perceived conflict of interest, vendor shall provide with its solicitation response a full disclosure of the facts describing such actual or perceived conflict of interest and a proposed mitigation plan for consideration. The State will then consider such disclosure and proposed mitigation plan and either approve or reject as part of the overall solicitation response evaluation.

K. STATE PROPERTY

The Vendor shall be responsible for the proper care and custody of any State-owned property which is furnished for the Vendor's use during the performance of the contract. The Vendor shall reimburse the State for any loss or damage of such property; normal wear and tear is expected.

L. SITE RULES AND REGULATIONS

The Vendor shall use its best efforts to ensure that its employees, agents, and Subcontractors comply with site rules and regulations while on State premises. If the Vendor must perform on-site work outside of the daily operational hours set forth by the State, it must make arrangements with the State to ensure access to the facility and the equipment has been arranged. No additional payment will be made by the State on the basis of lack of access, unless the State fails to provide access as agreed to in writing between the State and the Vendor.

M. ADVERTISING

The Vendor agrees not to refer to the contract award in advertising in such a manner as to state or imply that the company or its goods or services are endorsed or preferred by the State. Any publicity releases pertaining to the project shall not be issued without prior written approval from the State.

N. DISASTER RECOVERY/BACK UP PLAN

The Vendor shall have a disaster recovery and back-up plan, of which a copy should be provided upon request to the State, which includes, but is not limited to equipment, personnel, facilities, and transportation, in order to continue delivery of goods and services as specified under the specifications in the contract in the event of a disaster.

O. DRUG POLICY

Vendor certifies it maintains a drug free workplace environment to ensure worker safety and workplace integrity. Vendor agrees to provide a copy of its drug free workplace policy at any time upon request by the State.

P. WARRANTY

Despite any clause to the contrary, the Vendor represents and warrants that its services hereunder shall be performed by competent personnel and shall be of professional quality consistent with generally accepted industry standards for the performance of such services and shall comply in all respects with the requirements of this Agreement. For any breach of this warranty, the Vendor shall, for a period of ninety (90) days from performance of the service, perform the services again, at no cost to the State, or if Vendor is unable to perform the services as warranted, Vendor shall reimburse the State all fees paid to Vendor for the unsatisfactory services. The rights and remedies of the parties under this warranty are in addition to any other rights and remedies of the parties provided by law or equity, including, without limitation actual damages, and, as applicable and awarded under the law, to a prevailing party, reasonable attorneys' fees and costs.

Q. TIME IS OF THE ESSENCE

Time is of the essence with respect to Vendor's performance and deliverables pursuant to this Contract.

IV. PAYMENT

Bidder should read the Payment clauses within this section and must initial either "Accept All Terms and Conditions Within Section as Written" or "Exceptions Taken to Payment clauses Within Section as Written" in the table below. If exception is not taken to a provision, it is deemed accepted as stated. If the bidder takes any exceptions, they must provide the following within the "Exceptions" field of the table below (Bidder may provide responses in separate attachment if multiple exceptions are taken):

1. The specific clause, including section reference, to which an exception has been taken;
2. An explanation of why the bidder took exception to the clause; and
3. Provide alternative language to the specific clause within the solicitation response.

By signing the solicitation, bidder agrees to be legally bound by all the accepted terms and conditions, and any proposed alternative terms and conditions submitted with the solicitation response. The State reserves the right to negotiate rejected or proposed alternative language. If the State and bidder fail to agree on the final Terms and Conditions, the State reserves the right to reject the solicitation response. The State reserves the right to reject solicitation responses that attempt to substitute the bidder's commercial contracts and/or documents for this solicitation.

Accept All Payment Clauses Within Section as Written (Initial)	Exceptions Taken to Payment Clauses Within Section as Written (Initial)	Exceptions: (Bidder must note the specific clause, including section reference, to which an exception has been taken, an explanation of why the bidder took exception to the clause, and provide alternative language to the specific clause within the solicitation response.)
KS		

A. PROHIBITION AGAINST ADVANCE PAYMENT (Nonnegotiable)

Pursuant to Neb. Rev. Stat. § 81-2403, "[n]o goods or services shall be deemed to be received by an agency until all such goods or services are completely delivered and finally accepted by the agency."

B. TAXES (Nonnegotiable)

The State is not required to pay taxes and assumes no such liability as a result of this Solicitation. The Vendor may request a copy of the Nebraska Department of Revenue, Nebraska Resale or Exempt Sale Certificate for Sales Tax Exemption, Form 13 for their records. Any property tax payable on the Vendor's equipment which may be installed in a state-owned facility is the responsibility of the Vendor.

C. INVOICES

Invoices for payments must be submitted by the Vendor to the agency requesting the services with sufficient detail to support payment:

District 3 Office
408 N. 13th St.
Norfolk, NE 68701

The terms and conditions included in the Vendor's invoice shall be deemed to be solely for the convenience of the parties. No terms or conditions of any such invoice shall be binding upon the State, and no action by the State, including without limitation the payment of any such invoice in whole or in part, shall be construed as binding or estopping the State with respect to any such term or condition, unless the invoice term or condition has been previously agreed to by the State as an amendment to the contract. **The State shall have forty-five (45) calendar days to pay after a valid and accurate invoice is received by the State.**

D. INSPECTION AND APPROVAL

Final inspection and approval of all work required under the contract shall be performed by the designated State officials.

The State and/or its authorized representatives shall have the right to enter any premises where the Vendor or Subcontractor duties under the contract are being performed, and to inspect, monitor or otherwise evaluate the work being performed. All inspections and evaluations shall be at reasonable times and in a manner that will not unreasonably delay work.

E. PAYMENT (Nonnegotiable)

Payment will be made by the responsible agency in compliance with the State of Nebraska Prompt Payment Act (See Neb. Rev. Stat. § 81-2403). The State may require the Vendor to accept payment by electronic means such as ACH deposit. In no event shall the State be responsible or liable to pay for any goods and services provided by the Vendor prior to the Effective Date of the contract, and the Vendor hereby waives any claim or cause of action for any such goods or services.

F. LATE PAYMENT (Nonnegotiable)

The Vendor may charge the responsible agency interest for late payment in compliance with the State of Nebraska Prompt Payment Act (See Neb. Rev. Stat. §§ 81-2401 through 81-2408).

G. SUBJECT TO FUNDING / FUNDING OUT CLAUSE FOR LOSS OF APPROPRIATIONS (Nonnegotiable)

The State's obligation to pay amounts due on the Contract for fiscal years following the current fiscal year is contingent upon legislative appropriation of funds. Should said funds not be appropriated, the State may terminate the contract with respect to those payments for the fiscal year(s) for which such funds are not appropriated. The State will give the Vendor written notice thirty (30) calendar days prior to the effective date of termination. All obligations of the State to make payments after the termination date will cease. The Vendor shall be entitled to receive just and equitable compensation for any authorized work which has been satisfactorily completed as of the termination date. In no event shall the Vendor be paid for a loss of anticipated profit.

H. RIGHT TO AUDIT (First Paragraph is Nonnegotiable)

The State shall have the right to audit the Vendor's performance of this contract upon a thirty (30) days' written notice. Vendor shall utilize generally accepted accounting principles, and shall maintain the accounting records, and other records and information relevant to the contract (Information) to enable the State to audit the contract. (Neb. Rev. Stat. § 84-304 et seq.) The State may audit, and the Vendor shall maintain, the Information during the term of the contract and for a period of five (5) years after the completion of this contract or until all issues or litigation are resolved, whichever is later. The Vendor shall make the Information available to the State at Vendor's place of business or a location acceptable to both Parties during normal business hours. If this is not practical or the Vendor so elects, the Vendor may provide electronic or paper copies of the Information. The State reserves the right to examine, make copies of, and take notes on any Information relevant to this contract, regardless of the form or the Information, how it is stored, or who possesses the Information. Under no circumstance will the Vendor be required to create or maintain documents not kept in the ordinary course of Vendor's business operations, nor will Vendor be required to disclose any information, including but not limited to product cost data, which is confidential or proprietary to Vendor.

The Parties shall pay their own costs of the audit unless the audit finds a previously undisclosed overpayment by the State. If a previously disclosed overpayment exceeds ~~one-half of one~~ 5 percent ~~(-5%)~~ (5%) of the total contract billings, or if fraud, material misrepresentations, or non-performance is discovered on the part of the Vendor, the Vendor shall reimburse the State for the total costs of the audit. Overpayments and audit costs owed to the State shall be paid within ninety (90) days of written notice of the claim. The Vendor agrees to correct any material weaknesses or condition found as a result of the audit.

V. PROJECT DESCRIPTION AND SCOPE OF WORK

The bidder should provide the following information in response to this Solicitation.

A. PROJECT OVERVIEW

The State of Nebraska Department of Transportation (NDOT) is requesting proposals for the purpose of selecting a qualified contractor to provide a uniform rental program and laundry services for each of the five (5) NDOT Areas in District 3. A contract will be awarded for each Area within the District, so bidders may bid on any or all Areas. Those Areas are as follows:

- 1. Area 310 Columbus, Albion and Humphrey
- 2. Area 320 Neligh and Bloomfield
- 3. Area 330 Norfolk and West Point
- 4. Area 340 Dakota City and Lyons
- 5. Area 350 Wayne and Hartington

NDOT reserves the right to change or otherwise modify the above locations throughout the life of the contract.

B. SCOPE OF WORK

The Contractor shall provide a uniform rental program and laundry services as specified in this RFP. The Contractor shall provide weekly pick-up of soiled garments and delivery of clean garments. All work shall be performed in a professional manner and in the best interest of maintaining clean presentable uniforms. The Contractor shall coordinate and ensure effective completion of all work and services as specified in this RFP.

C. EMPLOYEES/QUANTITY

NDOT currently has 13 employees that will be serviced under the contracts for various garments that will include short sleeve shirts and denim pants. The staff totals may change due to employee turnover and staff changes during the life of the contracts and is not a guaranteed quantity. Each employee shall receive eleven (11) sets of shirts and pants. The number of employees, delivery/pick-up locations, and approximate garment sizes and requirements are indicated on "Attachment A, Uniform Requirements and Delivery Locations". There shall be no minimum order requirements per location.

D. BIDDER INSTRUCTIONS

Bidder must respond to each of the following sections and the responses must be submitted with the bid proposal.

Requirements and specifications listed are minimum conditions that must be met in order for a bidder to qualify for the award. A "Yes" response means the bidder guarantees they can meet this condition. A "No" response means the bidder cannot meet this condition and will not be considered. "No & Provide Alternative" responses should be used only with a narrative response in the Notes/Comments section explaining in detail any deviation from the bidder's ability to meet the condition, and an explanation of how this would be determined to be an acceptable alternative to meeting the condition. Alternatives must be detailed in such a way that allows such deviations to be fully evaluated. NDOT shall determine at its sole discretion whether or not the Contractor's alternative is an acceptable alternative.

E. UNIFORM QUALITY AND APPEARANCE

Product quality must meet specifications and be consistent for the term of the contract. All garments must be suitable for men and/or women as requested, well made, shrink and fade resistant, and be of first quality, under standard production by the manufacturer and standard design, complete as regularly advertised and marketed and be proven performance. Seconds or flawed items will not be acceptable. All initial sets of garments provided by the Contractor at the beginning of the contract shall be new, and ready for the employee to wear. Garments must be individually and clearly marked to indicate the initial date when each garment was placed in into service. Shrinkage of any garment to the point of non-use or that contains imperfections will not be accepted and will be returned to the Contractor at the Contractor's expense.

YES	NO	NO & PROVIDE ALTERNATIVE	NOTES/COMMENTS
KS			

F. SUBSTITUTIONS/PRODUCT REVISIONS/ADDITIONS

Contractor will not substitute any item that has been awarded without prior written approval of NDOT. In the event any item is discontinued and replaced with an updated product, NDOT must be notified and the substitutions must be pre-approved. NDOT reserves the right to amend the contract to include the new product.

YES	NO	NO & PROVIDE ALTERNATIVE	NOTES/COMMENTS
KS			

G. SAMPLES

Upon request, the bidder will be required to provide garment samples and color charts within 5 business days. Samples shall be provided at no cost to NDOT and will not be returned. NDOT will require one sample of the identical item(s) being bid. Failure to submit requested samples will be cause for rejection of bid.

Samples will be examined to determine compliance with the required specifications. Examination will include but not limited to: fit, comfort, workmanship, style, quality and durability.

Deliver Samples to: NDOT, Operations Division, Attn: Eunike Wakia
5001 So. 14th Street
Lincoln, NE 68512

YES	NO	NO & PROVIDE ALTERNATIVE	NOTES/COMMENTS
KS			

H. SHIRTS

The Contractor shall provide eleven (11) shirts per each designated NDOT employee. NDOT employees shall have the option to choose either long sleeve or short sleeve, 65/35 poly/cotton blend shirts or 100% cotton shirt. The shirt style required per employee is indicated on "Attachment A Uniform Requirements and Delivery Sites". A dark colored shirt suitable for mechanic/shop work is preferred. There shall be no price variance per color choices. Color(s) will be determined upon award of the contract. All shirts shall have identification name tags inside the shirt. The employee's first name shall be either ink-jet printed, or silkscreened directly on the shirt front or embroidered on a patch on the front of the shirt at no additional cost to NDOT. The above applications shall be performed in a professional manner by the Contractor and shall be attached to the garments as specified prior to delivery.

The 65/35 polyester cotton blend shirts shall consist of the following:

1. button up (striped and/or solid) shirts
2. lined collars
3. two (2) front pockets, no flaps
4. a weaved fabric that breaths and wicks moisture away from the body

The 100% cotton shirts shall consist of the following:

1. button up, solid color shirts (Note: Flame-resistant –MEPA 70E rating is not required)
2. lined collars
3. two (2) front pockets, no flaps

YES	NO	NO & PROVIDE ALTERNATIVE	NOTES/COMMENTS
KS			

I. PANTS

The Contractor shall provide 11 pairs of denim pants per each designated NDOT employee. All pants shall have name tags inside the pants for identification. The pants shall consist of the following:

1. Heavy-Duty, dark blue denim fabric (no distressed fabric will be acceptable)
2. Natural rise
3. With belt loops
4. Color fast
5. 100% cotton
6. Loose fit, relaxed fit
7. Five (5) pockets (no side tool pocket or hammer loops)
8. Double-needle seam construction
9. Heavy duty, self-locking zipper

YES	NO	NO & PROVIDE ALTERNATIVE	NOTES/COMMENTS
KS			

J. INITIAL SIZING/MEASUREMENT

Contractor shall be responsible for providing proper sizing of garments and conduct individual measurements of all designated NDOT employees by a qualified representative of the Contractor, at times and places designated by NDOT and at no expense to NDOT.

Sizes shown on "Attachment A - Uniform Requirements and Delivery Sites" are approximate sizes only. Contractor shall provide alterations for initial sets of garments as requested at no additional cost to NDOT to ensure proper fitting/sizing of garments before the garments are issued to an employee.

All uniforms must be provided to the NDOT employees by the contract start date. New NDOT employees shall be measured within seven (7) calendar days of request.

YES	NO	NO & PROVIDE ALTERNATIVE	NOTES/COMMENTS
KS			

K. GARMENT TRACKING SYSTEM

Contractor shall incorporate an electronic garment tracking system, such as barcode scanning or utilize electronic chips to ensure uniforms are closely monitored and are not lost in the transition. The same number of garments picked up from NDOT locations must be delivered the following week. In the event that a garment is deemed "lost", the Contractor shall replace the garment at no cost to NDOT.

YES	NO	NO & PROVIDE ALTERNATIVE	NOTES/COMMENTS
KS			

L. DELIVERY/INSPECTION/REPAIRS

Contractor shall deliver five (5) sets of laundered and wrinkled- free garments on hangers to the location sites indicated on Attachment A on a weekly basis. Deliveries shall not be accepted on Mondays, Fridays or State Holidays. Weekly deliveries shall be scheduled on the same day of each week to establish a routine, unless otherwise requested by the designated NDOT contact or designee. In the event of a holiday occurring on the scheduled pick-up and delivery day, the pick-up and delivery will be the next working day after the holiday, unless otherwise arranged by the NDOT contact or designee. Contractors should note that failure to establish and maintain a satisfactory routine, or inability to perform service as scheduled, may be considered a material breach of contract, resulting in cancellation.

All individual garments when delivered, shall be clearly marked with the employee's name. Soiled garments shall be picked up from the same location sites upon delivering laundered uniforms. Uniforms must be well maintained, professionally cleaned and presentable. The Contractor shall inspect and repair the garments as required to maintain the garments in proper condition and appearance.

Repairs shall be done by the Contractor without requiring a request from the user. Repairs such as replacing missing or broken buttons, broken zippers, repairing split seams or hems, repairing loose emblems, small tears, and holes shall be performed by the Contractor at the time of laundering or cleaning the garments at no additional cost to NDOT. Normal wear and tear is the responsibility of the Contractor. Minor repairs that do not affect the integrity of the garment may be made with like material by either heat sealing or sewing on the patches or darning small holes. Garments that cannot be repaired without compromising the integrity of the garments shall be replaced at no additional cost to NDOT. Uniforms shall be replaced when a size change is necessary at no additional cost to NDOT.

YES	NO	NO & PROVIDE ALTERNATIVE	NOTES/COMMENTS
KS			

M. UNIFORM PROTECTION PLAN

Contractor shall provide a protection/insurance plan to cover the cost of replacement garments in the event that rental garments are lost or destroyed while in the possession of an NDOT employee. The cost for the protection/insurance plan per garment shall be included in the flat weekly rate in the bid price on the "Attachment B – Cost Proposal Bid Sheet."

YES	NO	NO & PROVIDE ALTERNATIVE	NOTES/COMMENTS
		KS	Our programs will cover destroyed garments, but not garments that are lost while in possession of an NDOT employee.

N. PROPOSAL PRICING

Proposal pricing shall consist of the following:

1. Bid price shall be a total flat weekly rate per garment as specified in this RFP. The unit price shall include any additional charges, such as the protection/insurance plan cost and any other additional costs. All prices shall be FOB Destination to each of the receiving locations.
2. There shall be no minimum order requirements per location.

O. DELIVERABLES

The Contractor shall provide a uniform rental program and laundry services as specified in this RFP. Each designated NDOT employees shall receive eleven (11) sets of shirts and pants. The Contractor shall provide regularly scheduled weekly pick-up of five (5) sets of soiled garments and deliver five (5) sets of laundered garments per each designated NDOT employee at the locations specified in the RFP.

P. PAYMENT SCHEDULE

The payment schedule for the project is tied to specific dates and deliverables. Invoices may be submitted by the Contractor on specific dates based on the completion and acceptance of related deliverables. No invoice will be approved unless the associated deliverables have been approved. A percentage of the total contract cost may then be invoiced based on the following schedule. The Contractor's invoice shall be submitted to NDOT on a monthly basis for services provided the previous month.

VI. SOLICITATION RESPONSE INSTRUCTIONS

Proposals are due by the date and time shown in the Schedule of Events.

A. PROPOSAL SUBMISSION

1. REQUEST FOR PROPOSAL FORM

By signing the "RFP for Contractual Services" form, the bidder guarantees compliance with the provisions stated in this RFP, agrees to the Terms and Conditions stated in this RFP unless otherwise agreed to, and certifies bidder maintains a drug free workplace environment.

The RFP for Contractual Services form must be signed using an indelible method (not electronically) and returned along with the cost proposal bid sheet in a sealed envelope, and clearly marked with the RFP #, per the schedule of events in order to be considered for an award.

Sealed proposals must be received in Nebraska Department of Transportation by the date and time of the proposal opening per the Schedule of Events. No late proposals will be accepted. No electronic, e-mail, fax, voice, or telephone proposals will be accepted.

It is the responsibility of the bidder to check the website for all information relevant to this solicitation to include addenda and/or amendments issued prior to the opening date and after the opening date for any other information/notifications such as bid tabulations and intent to award notification. Website address is as follows: <https://dot.nebraska.gov/business-center/business-opp/procure-service-opp/>.

B. COST PROPOSAL REQUIREMENTS

This section describes the requirements to be addressed by bidders in preparing the State's Cost Sheet. The bidder must use the State's Cost Sheet. The bidder should submit the State's Cost Sheet in accordance with Section I Submission of Proposal.

THE STATE'S COST SHEET AND ANY OTHER COST DOCUMENT SUBMITTED WITH THE PROPOSAL SHALL NOT BE CONSIDERED CONFIDENTIAL OR PROPRIETARY AND IS CONSIDERED A PUBLIC RECORD IN THE STATE OF NEBRASKA AND WILL BE POSTED TO A PUBLIC WEBSITE.

1. COST SHEET

This summary shall present the total fixed price to perform all of the requirements of the RFP. The bidder must include details in the State's Cost Sheet supporting any and all costs.

The State reserves the right to review all aspects of cost for reasonableness and to request clarification of any proposal where the cost component shows significant and unsupported deviation from industry standards or in areas where detailed pricing is required.

2. PRICES

Prices quoted shall be net, including transportation and delivery charges fully prepaid by the bidder, F.O.B. destination named in the RFP. No additional charges will be allowed for packing, packages, or partial delivery costs. When an arithmetic error has been made in the extended total, the unit price will govern.

CONTRACTUAL AGREEMENT FORM

BIDDER MUST COMPLETE THE FOLLOWING

By signing this Contractual Agreement Form, the bidder guarantees compliance with the provisions stated in this solicitation and agrees to the terms and conditions unless otherwise indicated in writing and certifies that bidder is not owned by the Chinese Communist Party.

Per Nebraska's Transparency in Government Procurement Act, Neb. Rev Stat § 73-603, DAS is required to collect statistical information regarding the number of contracts awarded to Nebraska Vendors. This information is for statistical purposes only and will not be considered for contract award purposes.

☒ **NEBRASKA VENDOR AFFIDAVIT:** Bidder hereby attests that bidder is a Nebraska Vendor. "Nebraska Vendor" shall mean any bidder who has maintained a bona fide place of business and at least one employee within this state for at least the six (6) months immediately preceding the posting date of this Solicitation. All vendors who are not a Nebraska Vendor are considered Foreign Vendors under Neb. Rev Stat § 73-603 (c).

_____ I hereby certify that I am a Resident disabled veteran or business located in a designated enterprise zone in accordance with Neb. Rev. Stat. § 73-107 and wish to have preference, if applicable, considered in the award of this contract.

_____ I hereby certify that I am a blind person licensed by the Commission for the Blind & Visually Impaired in accordance with Neb. Rev. Stat. § 71-8611 and wish to have preference considered in the award of this contract.

THIS FORM MUST BE SIGNED MANUALLY IN INK OR BY DOCUSIGN

COMPANY:	Cintas Corporation No. 2
ADDRESS:	PO Box 631025, Cincinnati, Ohio 45263-1025
PHONE:	651-747-6947
EMAIL:	schultz3@cintas.com
BIDDER NAME & TITLE:	Karl Schultz, Major Account Manager
SIGNATURE:	
DATE:	6/25/2025

VENDOR COMMUNICATION WITH THE STATE CONTACT INFORMATION (IF DIFFERENT FROM ABOVE)

NAME:	
TITLE:	
PHONE:	
EMAIL:	

NDOT COST PROPOSAL BID SHEET
BID NUMBER R425-25
UNIFORM RENTAL PROGRAM AND LAUNDRY SERVICES

COMPANY NAME: Cintas Corporation No. 2

Bid price shall be a total weekly flat rate per total inventory of garments per wearer as specified within Bid Proposal Request # R425-25. There shall be no minimum order requirements per location. All prices shall be FOB Destination to each of the receiving locations. Each Area will be a separate contract, therefore bids may be submitted for one or more of the Areas.

All-Inclusive Prices shall include, but not limited to:

- Transportation Charges
- Uniform Insurance protection against repairs, loss or damage
- Surcharges
- Service Charges
- Replacement cost

Location: District 3, Area 310

Columbus Maintenance – 3636 8th St Columbus, NE 68601

One (1) Employee

DESCRIPTION	UNIT OF MEASURE	GARMENT INVENTORY	NO. OF WEARERS	UNIT PRICE: WEEKLY FLAT RATE PER TOTAL INVENTORY PER WEARER	EXTENDED WEEKLY COST
Short Sleeve 65/35 Poly/Cotton Shirt	EA	11	1	\$ 1.725	\$ 18.98
Denim Pants	EA	11	1	\$ 1.50	\$ 16.50
			Total:	\$ 3.225	\$ 35.48

Albion Maintenance Shop – 2664 Highway 39 Albion, NE 68620

One (1) Employee

DESCRIPTION	UNIT OF MEASURE	GARMENT INVENTORY	NO. OF WEARERS	UNIT PRICE: WEEKLY FLAT RATE PER TOTAL INVENTORY PER WEARER	EXTENDED WEEKLY COST
Short Sleeve 65/35 Poly/Cotton Shirt	EA	11	1	\$ 1.725	\$ 18.98
Denim Pants	EA	11	1	\$ 1.50	\$ 16.50
			Total:	\$ 3.225	\$ 35.48

NDOT COST PROPOSAL BID SHEET
BID NUMBER R425-25
UNIFORM RENTAL PROGRAM AND LAUNDRY SERVICES

Humphrey Maintenance Shop – 26830 Highway 91 Humphrey, NE 68642

One (1) Employee

DESCRIPTION	UNIT OF MEASURE	GARMENT INVENTORY	NO. OF WEARERS	UNIT PRICE: WEEKLY FLAT RATE PER TOTAL INVENTORY PER WEARER	EXTENDED WEEKLY COST
Short Sleeve 65/35 Poly/Cotton Shirt	EA	11	1	\$ 1.725	\$ 18.98
Denim Pants	EA	11	1	\$ 1.50	\$ 16.50
			Total:	\$ 3.225	\$ 35.48

NDOT COST PROPOSAL BID SHEET
BID NUMBER R425-25
UNIFORM RENTAL PROGRAM AND LAUNDRY SERVICES

COMPANY NAME: NO BID

Bid price shall be a total weekly flat rate per total inventory of garments per wearer as specified within Bid Proposal Request # R425-25. There shall be no minimum order requirements per location. All prices shall be FOB Destination to each of the receiving locations. Each Area will be a separate contract, therefore bids may be submitted for one or more of the Areas.

All-Inclusive Prices shall include, but not limited to:

- Transportation Charges
- Uniform Insurance protection against repairs, loss or damage
- Surcharges
- Service Charges
- Replacement cost

Location: District 3, Area 320

Neligh Maintenance – 910 E Highway 275 Neligh, NE 68756

One (1) Employee

DESCRIPTION	UNIT OF MEASURE	GARMENT INVENTORY	NO. OF WEARERS	UNIT PRICE: WEEKLY FLAT RATE PER TOTAL INVENTORY PER WEARER	EXTENDED WEEKLY COST
Short Sleeve 65/35 Poly/Cotton Shirt	EA	11	1	\$	\$
Denim Pants	EA	11	1	\$	\$
			Total:	\$	\$

Bloomfield Maintenance - 54506 Highway 84 Bloomfield, NE 68718

One (1) Employee

DESCRIPTION	UNIT OF MEASURE	GARMENT INVENTORY	NO. OF WEARERS	UNIT PRICE: WEEKLY FLAT RATE PER TOTAL INVENTORY PER WEARER	EXTENDED WEEKLY COST
Short Sleeve 65/35 Poly/Cotton Shirt	EA	11	1	\$	\$
Denim Pants	EA	11	1	\$	\$
			Total:	\$	\$

**NDOT COST PROPOSAL BID SHEET
BID NUMBER R425-25
UNIFORM RENTAL PROGRAM AND LAUNDRY SERVICES**

COMPANY NAME: Cintas Corporation No. 2

Bid price shall be a total weekly flat rate per total inventory of garments per wearer as specified within Bid Proposal Request # R425-25. There shall be no minimum order requirements per location. All prices shall be FOB Destination to each of the receiving locations. Each Area will be a separate contract, therefore bids may be submitted for one or more of the Areas.

All-Inclusive Prices shall include, but not limited to:

- Transportation Charges
- Uniform Insurance protection against repairs, loss or damage
- Surcharges
- Service Charges
- Replacement cost

Location: District 3, Area 330

Norfolk Maintenance -- 1001 Alaska Ave. Norfolk, NE 68701
Three (3) Employees District Maintenance

DESCRIPTION	UNIT OF MEASURE	GARMENT INVENTORY	NO. OF WEARERS	UNIT PRICE: WEEKLY FLAT RATE PER TOTAL INVENTORY PER WEARER	EXTENDED WEEKLY COST
Short Sleeve 65/35 Poly/Cotton Shirt	EA	11	3	\$ 0.575	\$ 18.98
Denim Pants	EA	11	3	\$ 0.50	\$ 16.50
			Total:	\$ 1.075	\$ 35.48

Location: West Point Maintenance – 1500 N. Lincoln St. West Point, NE 68788
One (1) Employee

DESCRIPTION	UNIT OF MEASURE	GARMENT INVENTORY	NO. OF WEARERS	UNIT PRICE: WEEKLY FLAT RATE PER TOTAL INVENTORY PER WEARER	EXTENDED WEEKLY COST
Short Sleeve 65/35 Poly/Cotton Shirt	EA	11	1	\$ 1.725	\$ 18.98
Denim Pants	EA	11	1	\$ 1.50	\$ 16.50
			Total:	\$ 3.225	\$ 35.48

NDOT COST PROPOSAL BID SHEET
BID NUMBER R425-25
UNIFORM RENTAL PROGRAM AND LAUNDRY SERVICES

COMPANY NAME: Cintas Corporation No. 2

Bid price shall be a total weekly flat rate per total inventory of garments per wearer as specified within Bid Proposal Request # R425-25. There shall be no minimum order requirements per location. All prices shall be FOB Destination to each of the receiving locations. Each Area will be a separate contract, therefore bids may be submitted for one or more of the Areas.

All-Inclusive Prices shall include, but not limited to:

- Transportation Charges
- Uniform Insurance protection against repairs, loss or damage
- Surcharges
- Service Charges
- Replacement cost

Location: District 3, Area 340

South Sioux City Maintenance – 1521 Highway 110 Dakota City, NE 68731

One (1) Employees

DESCRIPTION	UNIT OF MEASURE	GARMENT INVENTORY	NO. OF WEARERS	UNIT PRICE: WEEKLY FLAT RATE PER TOTAL INVENTORY PER WEARER	EXTENDED WEEKLY COST
Short Sleeve 65/35 Poly/Cotton Shirt	EA	11	1	\$ 1.725	\$ 18.98
Denim Pants	EA	11	1	\$ 1.50	\$ 16.50
			Total:	\$ 3.225	\$ 35.48

Lyons Maintenance – 1150 County Road RS Lyons, NE 68038

One (1) Employee

DESCRIPTION	UNIT OF MEASURE	GARMENT INVENTORY	NO. OF WEARERS	UNIT PRICE: WEEKLY FLAT RATE PER TOTAL INVENTORY PER WEARER	EXTENDED WEEKLY COST
Short Sleeve 65/35 Poly/Cotton Shirt	EA	11	1	\$ 1.725	\$ 18.98
Denim Pants	EA	11	1	\$ 1.50	\$ 16.50
			Total:	\$ 3.225	\$ 35.48

NDOT COST PROPOSAL BID SHEET
BID NUMBER R425-25
UNIFORM RENTAL PROGRAM AND LAUNDRY SERVICES

COMPANY NAME: NO BID

Bid price shall be a total weekly flat rate per total inventory of garments per wearer as specified within Bid Proposal Request # R425-25. There shall be no minimum order requirements per location. All prices shall be FOB Destination to each of the receiving locations. Each Area will be a separate contract, therefore bids may be submitted for one or more of the Areas.

All-Inclusive Prices shall include, but not limited to:

- Transportation Charges
- Uniform Insurance protection against repairs, loss or damage
- Surcharges
- Service Charges
- Replacement cost

Location: District 3, Area 350

Wayne Maintenance – 1300 E 7th St. Wayne, NE 68787

One (1) Employee

DESCRIPTION	UNIT OF MEASURE	GARMENT INVENTORY	NO. OF WEARERS	UNIT PRICE: WEEKLY FLAT RATE PER TOTAL INVENTORY PER WEARER	EXTENDED WEEKLY COST
Short Sleeve 65/35 Poly/Cotton Shirt	EA	11	1	\$	\$
Denim Pants	EA	11	1	\$	\$
			Total:	\$	\$

Hartington Maintenance – 215 Industrial Ave Hartington, NE 68739

One (1) Employee

DESCRIPTION	UNIT OF MEASURE	GARMENT INVENTORY	NO. OF WEARERS	UNIT PRICE: WEEKLY FLAT RATE PER TOTAL INVENTORY PER WEARER	EXTENDED WEEKLY COST
Short Sleeve 65/35 Poly/Cotton Shirt	EA	11	1	\$	\$
Denim Pants	EA	11	1	\$	\$
			Total:	\$	\$



Deviations and Exceptions

III. VENDOR DUTIES

H. INSURANCE REQUIREMENTS

2. COMMERCIAL GENERAL LIABILITY INSURANCE AND COMMERCIAL AUTOMOBILE LIABILITY INSURANCE

The Vendor shall take out and maintain during the life of this contract such Commercial General Liability Insurance and Commercial Automobile Liability Insurance as shall protect Vendor and any Subcontractor performing work covered by this contract from claims for damages for bodily injury, including death, as well as from claims for property damage, which may arise from operations under this contract, whether such operation be by the Vendor or by any Subcontractor or by anyone directly or indirectly employed by either of them, and the amounts of such insurance shall not be less than limits stated hereinafter.

The Commercial General Liability Insurance shall be written on an occurrence basis, and provide Premises/Operations, Products/Completed Operations, Independent Vendors, Personal Injury, and Contractual Liability coverage. The policy shall include the State, and others as required by the contract documents, as Additional Insured(s). This policy shall be primary, and any insurance or self-insurance carried by the State shall be considered secondary and non-contributory but only with respect to Vendor's indemnity obligations. The COI shall contain the mandatory COI liability waiver language found hereinafter. The Commercial Automobile Liability Insurance shall be written to cover all Owned, Non-owned, and Hired vehicles.

REQUIRED INSURANCE COVERAGE

Medical Payments	\$ 105 ,000 any one person
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MANDATORY COI LIABILITY WAIVER LANGUAGE

"Commercial General Liability & Commercial Automobile Liability policies shall name the State of Nebraska as an Additional Insured and the policies shall be primary and any insurance or self-insurance carried by the State shall be considered secondary and non-contributory as additionally insured but only with respect to Vendor's indemnity obligations."

IV. PAYMENT

H. RIGHT TO AUDIT (First Paragraph is Nonnegotiable)

The State shall have the right to audit the Vendor's performance of this contract upon a thirty (30) days' written notice. Vendor shall utilize generally accepted accounting principles, and shall maintain the accounting records, and other records and information relevant to the contract (Information) to enable the State to audit the contract. (Neb. Rev. Stat. § 84-304 et seq.) The State may audit, and the Vendor shall maintain, the Information during the term of the contract and for a period of five (5) years after the completion of this contract or until all issues or litigation are resolved, whichever is later. The Vendor shall make the Information available to the State at Vendor's place of business or a location acceptable to both Parties during normal business hours. If this is not practical or the Vendor so elects, the Vendor may provide electronic or paper copies of the Information. The State reserves the right to examine, make copies of, and take notes on any Information relevant to this contract, regardless of the form or the Information, how it is stored, or who possesses the Information. Under no circumstance will the Vendor be required to create or maintain documents not kept in the ordinary course of Vendor's business

operations, nor will Vendor be required to disclose any information, including but not limited to product cost data, which is confidential or proprietary to Vendor.

The Parties shall pay their own costs of the audit unless the audit finds a previously undisclosed overpayment by the State. If a previously undisclosed overpayment exceeds ~~one-half of one~~ 5 percent ~~(.5%)~~ (5 %) of the total contract billings, or if fraud, material misrepresentations, or non-performance is discovered on the part of the Vendor, the Vendor shall reimburse the State for the total costs of the audit. Overpayments and audit costs owed to the State shall be paid within ninety (90) days of written notice of the claim. The Vendor agrees to correct any material weaknesses or condition found as a result of the audit.

TruCount™ Inventory Control System

With our **TruCount Inventory Management System**, every single garment is scanned every service visit. So we know, and you know, exactly where your garments are at all times.



ON-SITE SCANNING

Our standard operating procedure includes your Service Sales Representative (SSR) scanning all your ready-to-be-laundered workwear before they leave your facility.



SERVICE VISIT REASSURANCE

With TruCount, we stand behind our claims. You can be assured that **99.98% of garments** turned in for laundering are returned clean and crisp the following week.*



DETAILED DOCUMENTATION

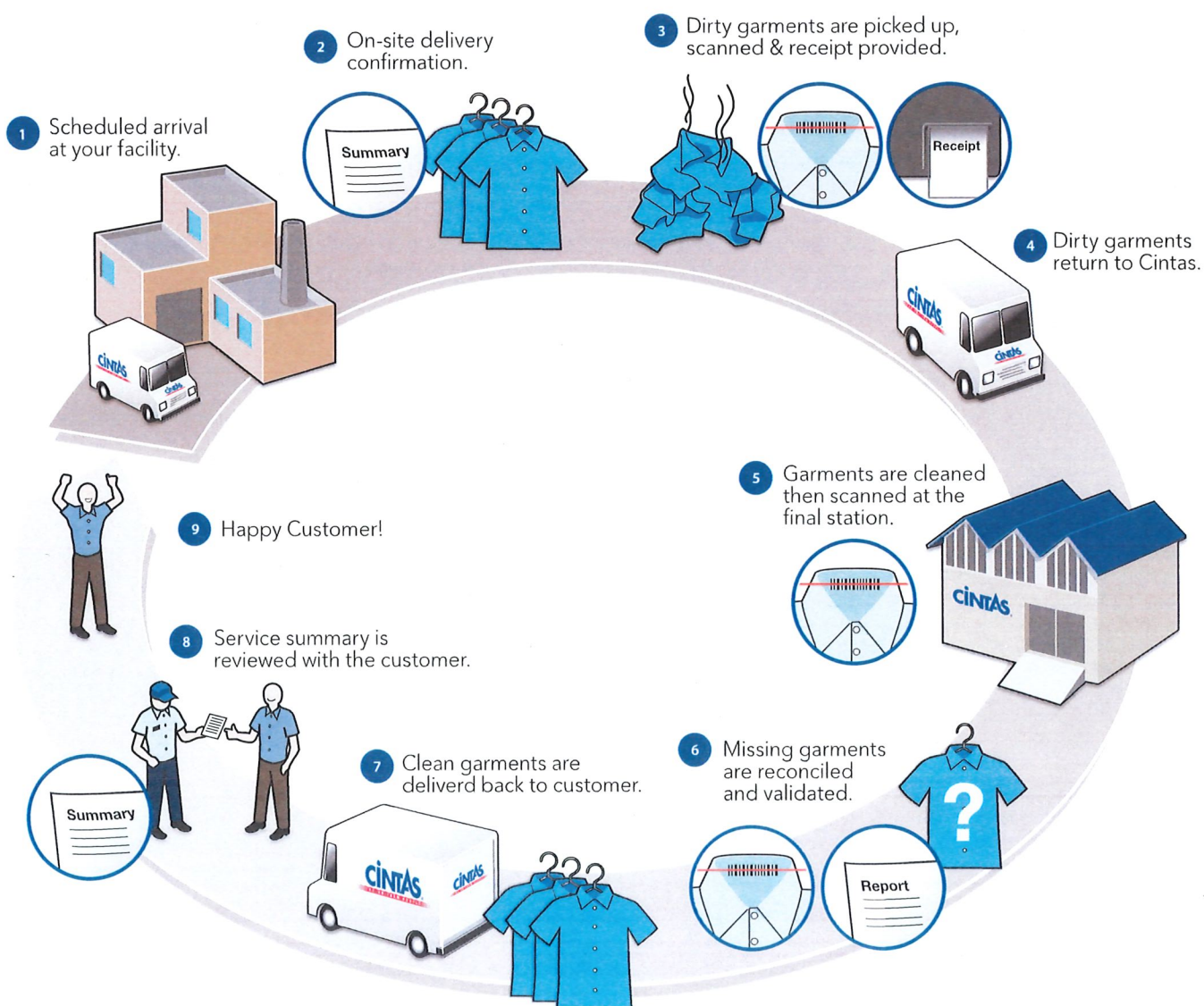
Before leaving your facility, your SSR will provide a report showing the number of ready-to-be-laundered garments scanned in by wearer. We can also provide a garment summary report offering even greater detail.



TruCount™

The Inventory Control System you can count on.

Cintas TruCount™ system allows you to have complete confidence in your uniform program. With remote scanning abilities and on-site reporting functions, you get answers on the spot. Cintas Service Professionals provide reports every week to ensure 100% accountability for every garment. Whether a garment was repaired or still at your facility, you and Cintas will know immediately. Cintas TruCount™ takes the guessing out of your uniform program. You are in complete control.



CINTAS

THE RECEIPT

- Provides 100% on-site scanning before we leave your facility
- Shows garments scanned by pants, shirts and other for each individual employee
- Serves as your Pickup Receipt
- Given to you each week. Can be posted in the locker room, by time clock, etc. for your employees to have easy access

EXTENSIVE RECONCILIATION PROCESS WITHIN OUR FACILITY

- Garments are also scanned at the Cintas facility to identify any discrepancies from what was picked up
- Use data to take necessary corrective action, so shortages are reduced or eliminated
- Cintas Service Summary report given to you weekly to report garment status

INFORMATION AT OUR FINGERTIPS

- Service Sales Representative can instantly answer questions on site
- Barcode History Report available on Service Sales Representative's Personal Route Computer
- Shows last date and location where every garment was scanned, ensuring accurate account inventory

cintas®
READY FOR THE WORKDAY™
TruCount™

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1104 20 100

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TruCount™ vs. the competition



Standard operating procedure
for every account

Scanning occurs at customer site

Garment Pickup Report provided every week

Service Summary provided every week
for previous week's garment pickup and
current week's delivery

CINTAS TRU-COUNT™ SERVICE				
WEEK OF: 04/01/2012				
ITEM	QUANTITY	UNIT PRICE	TOTAL PRICE	REMARKS
1. SHIRT - LONG SLEEVE	10	15.00	150.00	
2. SHIRT - SHORT SLEEVE	5	10.00	50.00	
3. SHIRT - V-NECK	2	10.00	20.00	
4. SHIRT - POLO	1	10.00	10.00	
5. SHIRT - T-SHIRT	1	10.00	10.00	
6. SHIRT - VEST	1	10.00	10.00	
7. SHIRT - JACKET	1	10.00	10.00	
8. SHIRT - COAT	1	10.00	10.00	
9. SHIRT - DRESS	1	10.00	10.00	
10. SHIRT - OTHER	1	10.00	10.00	
TOTAL	22		260.00	

UniFirst **U1st**
Uniforms • Services • Solutions

vestis
Uniforms and more than just a uniform

AmeriPro
Uniforms and more than just a uniform

Scan only on demand – not for every customer or every week, and not with a separate pickup report generated on site and a separate delivery report showing what was picked up the prior week and what is being delivered this week

If scanning is done, it's not done at customer site and reconciled the following week

No regular frequency of documentation

Not their normal course of business



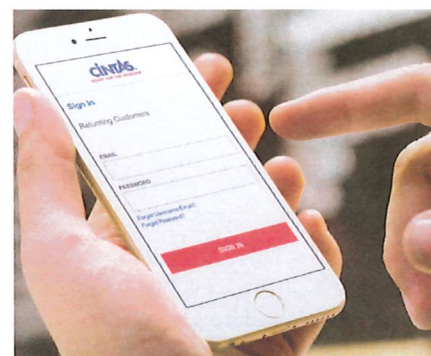
myCintas

A new way to manage your Cintas account

We live in a digital, on-demand world. Your Service Sales Representative (SSR) strives to provide you world class service. We also know urgent needs might arise before your next service visit.

WE'VE INTRODUCED MYCINTAS AS A SOLUTION TO MANAGE YOUR CINTAS ACCOUNT ON YOUR TERMS.

- Real-time visibility
- Convenient 24/7 access
- Create a service request and track the status
- Add uniform wearers
- Manage your facility services products
- View your TruCount™ Service Summary reports
- Send us a message
- Make changes to existing employees
- Shop for additional products and services
- View and pay invoices and statements



myCintas can also be accessed on your tablet or mobile device

Deeper knowhow and caring service that you expect from Cintas. Visit cintas.com/myaccount to get started.